

MOU

Sl. no	Name of Organisation	MOU Signed Date	Duration of the MOU	Coorinator of the MOU
1	Mark Computer Education	18.07.2017	Lifetime	Fr. Thomas
2	Mark Education Academy	19.01.2019	Lifetime	Fr. Thomas
3	Mark Education Academy	18.05.2019	Lifetime	Fr. Thomas
5	Salesian College- Sonada and Siliguri, West Bengal	20.07.2021	10.07.2026	Anoop Antony
6	St Annes First Grade for Women	07.09.2021	06.09.2024	Dr. Babu v
7	Proedge Skill Development and Edutech pvt.ltd.	10.10.2021	09.10.2024	Dr. Babu v
10	St Joseph College of Communication Kerala	22.12.2021	21.12.2024	Mr Jenin Raj S
11	St Francis De Sales College	22.02.2022	21.02.2025	Mr Jenin Raj S
12	St Claret College	22.02.2022	21.02.2026	Dr. Shailaja M
13	Netcraftz	19.10.2022	18.09. 2024	Dr. Babu V
14	Pushpak Products India pvt.ltd, Bangalore	22.02.2023	Life time	Dr. Prashanth V
15	NETCRAFTZ EDUTECH PVT LTD BANGALORE	27.11.2023	26.10.2025	Dr. Babu V
16	Dayanandha sagar College of ASC	20.12.2023	10.12.2024	Dr.Trapty Sharma
17	Reach Law, Bengaluru	21.02.2024	20.02.2027	Dr. Prashanth
18	Surana College	02.02.2024	01.02.2026	Mr. Jenin
19	ISDC, Projects India Pvt Ltd	23.02.2024	22.02.2025	Dr. Babu V
20	Disciples India EDucational Resources Pvt. Ltd	27.02.2024	31.03.2025	Dr. Prashanth
21	AISECT- Group of Institution, Kanakapura	25.03.2024	24.03.2027	Dr. Babu
22	Synergetica, SMK University of applied university, Europe	25.03.2024	24.03.2029	Dr. Babu
23	Netcraftz Edutech Pvt Ltd	12.09.2024	11.09.2027	Mr. Jagadish

24	Prakriya Hospital	25.01.2024	Life time	Dr. Thomas
25	Linways Technologies Pvt Ltd	12.4.2024	28.2.2027	Dr. Thomas
26	ST Aloysius Degree College	21.02.2024	20.02.2025	Dr. Prashanth

**3.5.1**

**List of year wise activities and exchange should be provided.**

<b>Sl. No.</b>	<b>Name of the MoU / linkage</b>	<b>Name of the institution / industry with whom the MoU / linkage is made, with contact details</b>	<b>Purpose of the MoU/Linkage (internship, on-the-job training, project work, student / faculty exchange and collaborative research)</b>	<b>List the actual activities under each MOU/ Linkage and web -links year-wise</b>
1	Academic & Skill Development	St Anne's First Grade college for Women, Millers Road, Bangalore – (active)	Project work, student / faculty exchange and collaborative research	Career and Skill Development - Opportunities and Challenges in preparing employable graduates (2022)
2	Academic & Skill Development	St Joseph College of Communication, changanacherry	Project work, student / faculty exchange and collaborative research	Webinar on Scope, Perspectives and Development in Indian Media (2022)
3	Training & Curriculum enrichment	MSR Education and charitable trust Flysky aviation	On-the-job training and Skill development	Diploma in Aviation
4	Academic & Skill Development	St. Claret College	Project work, student / faculty exchange and collaborative research	Importance of IIC at Non-Technical Institutions, Innovation and Intellectual Property Rights, Way to fair a society- Guest Talk
5	Academic & Skill Development	St Pauls Institute of Communication Education (Spice), Mumbai.	Project work, student / faculty exchange and collaborative research	Student Exchange Program
6	Academic & Skill Development	ST Francis de Sales college	Project work, student / faculty exchange and collaborative research	SFS SPC Visit, Orientation on Research



7	Training & Curriculum enrichment	PRCI-YCC, Bangalore	On-the-job training and Skill development	PRCI-YCC Installation, Tattva Manadala - Burgeoning Careers in the new normal n
8	Academic & Skill Development	Assumption College (Autonomous), Changanacherry	Project work, student / faculty exchange and collaborative research	Career Orientation, Research Activity - What makes a good Researcher?
9	Training & Curriculum enrichment	PROEDGE Skill development	On-the-job training and Skill development	Professional Course CA/CS (2018- 2022)
10	Training & Curriculum enrichment	Marks Academy	On-the-job training and Skill development	Tally Add-on Course
11	Training & Curriculum enrichment	Maruthaksha Aviation	On-the-job training and Skill development	Diploma in Aviation
12	Academic & Skill Development	Mount Carmel College	Project work, student / faculty exchange and collaborative research	ONE DAY TRAINING PROGRAMME ON NAAC - RAF WITH SOP WEBINAR ON OUTCOME BASED EDUCATION: PRINCIPLES AND PRACTICES WEBINAR ON TRANSDISCIPLINARY RESEARCH: PRINCIPLES AND PRACTICES SPC PARTICIPATES IN THE LEADERSHIP SKILLS PROGRAM ORGANIZED BY MCC ONLINE INTERACTION WITH MENTOR INSTITUTE A MOTIVATIONAL TALK ON INSTITUTIONAL OUTREACH ACTIVITIES MOUNT CARMEL COLLEGE VISITS ST PAULS COLLEGE FOR INTERNAL AUDIT, DOCUMENTATION AND MENTORING SEVEN-DAY FDP ON DATA ANALYSIS USING



				SPSS WITH INTERPRETATION FOR SOCIAL SCIENCES ORGANISED BY IQAC - ST PAULS COLLEGE IN ASSOCIATION WITH IQAC - MOUNT CARMEL COLLEGE, BANGALORE
13	Academic & Skill Development	E-Quad	On-the-job training and Skill development	FDP
14	Academic & Skill Development	Disciple India	On-the-job training and Skill development	Placement Drive
15	Academic & Skill Development	Team Lease	On-the-job training and Skill development	Placement Drive
16	Academic & Skill Development	Zapphire	On-the-job training and Skill development	Career counselling



St. Anne's First Grade College for Women  
Accredited by NAAC  
Affiliated To Bangalore University &  
Bengaluru Central University

IN ASSOCIATION  
WITH



ST PAULS COLLEGE

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**IQAC**  
organises

Professional Development Programme on  
**Career and skill development -  
Opportunities and Challenges in Preparing Employable Graduates**

RESOURCE PERSON



**Dr. Babu V**

HOD, Commerce and Management Department  
ST PAULS COLLEGE, Bengaluru

29 JULY 2022

11:00 AM - 2:00 PM

Venue: St Anne's First Grade College For Women  
2, Millers Rd, Vasanth Nagar, Bengaluru, Karnataka 560052

*F. Thomas*

PRINCIPAL  
ST PAULS COLLEGE  
Nelagadaranahalli, Nagasandra Post.  
BENGALURU-560 073.

**ST PAULS COLLEGE**  
**NAGASANDRA, BENGALURU**

**PROFESSIONAL DEVELOPMENT PROGRAMME ON**  
**Career and Skill Development – Opportunities and Challenges**  
**in Preparing Employable Graduates**

IQAC of St. Anne's First Grade College for Women organized Professional Development Programme on Career and Skill Development – opportunities and challenges in preparing employable youth in association with ST PAULS COLLEGE, Nagasandra, Bengaluru on July 29, 2022 at St. Anne's First Grade College, Miller's Road, Bengaluru.

**Objectives of PDP:**

To create awareness about the career path

To emphasise the importance of skill development on the respective streams of graduates.

To educate the basic level expectation of skill from employers on the respective streams of graduate

**Process:**

Profession Development Programme was organized by St. Anne's in association with ST PAULS COLLEGE as part of activities under the institutional collaboration.

The Program began with a formal Introduction of a Resource person by Ms. Aishwarya faculty member, department of Commerce and Management, St. Anne's First Grade College for Women.

Resource person Dr. Babu V., Associate professor and HOD-Commerce and Management, ST PAULS COLLEGE, started the session with a basic understanding of the career and goals of graduates and subsequently he highlighted the following points:

- Basic understanding of Aptitude, interest and personality
- Skill Development requires Marketing, HR, Finance, Accounting, and Taxation (IT, GST, TDS)
- Skill development requires psychology, journalism and career opportunities.
- skill development on computer science and the importance of updating knowledge on the areas of gamification, AI and IoT etc


- Skill Development in Preparing Employable Graduates (Approach any course practically Improve your aptitude skill (Maths, English, Logical Reasoning))

**Context:**

- Hiring activity in India has shown an upward growth trajectory with a record 22 per cent year-on-year growth in June 2022 compared to last year, according to a report on Tuesday. The demand for entry-level talent continues to record the highest yearly growth (+30 per cent) in June'22. But the major concern is skill areas on the respective stream of graduates.
- Some employers prefer to hire highly skilled candidates with excellent track records and good educational backgrounds. Some employers prefer to hire fresher candidates because the salary structure of the fresh graduate is less than the experienced employees. Thus, employers prefer to hire fresher candidates for less essential fields.

**Outcome of PDP:**

All the final year students of B.Com, BBA, BA and BCA of St. Anne's First Grade College for Women benefitted from this programme.

  
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# ST PAULS COLLEGE

NAGASANDRA, BENGALURU

## Department of Journalism and Mass Communication

**Name of the Event:** 5 Day National Webinar.

**Date:** 10th January to 14th January 2022

**Time:** 2:00 PM to 4:00 PM

**Topic:** Scope, Perspectives and Development in Indian Media

**Resource Persons:** Mr. Jose J Maliyackal, St Joseph College of Communication, Prof. K V.Nagraj, Prof. B K Ravi, Prof. Bhaskar Hegde, Mr. Fayaz, Dr. Vagdevi HS

### **Objectives:**

1. To analyze and learn about the career opportunities in the field of Media and Journalism
2. To understand the changing trends in the field of Media and the shift of digital media towards OTT platforms
3. To evaluate the transition of Media from a public service to a medium of mere entertainment and the need for people's media over the period of time
4. To imbibe knowledge about how AR will modify and enhance the learning process by motivating students, along with helping us understand the importance of virtual, augmented and mixed reality

### **Process & context:**

# ST PAULS COLLEGE

## NAGASANDRA, BENGALURU

The Department of Journalism & Mass Communication ST PAULS COLLEGE organized a National Webinar on the Scope, Perspectives and Development in the field of Indian Media with various the resource persons including Prof BK Ravi, Prof K V Nagaraj, Prof Bhaskar Hegde, Dr. Vagdevi H S,

The following elements were discussed in the sessions:

- Career Opportunities in the Indian Media
- The transition of digital Media and Media itself
- The rise of OTT platforms and a direct shift in the world of Digital Media
- The wide ranging Opportunities within Radio Journalism and the requirements of Radio
- The portrayal of women in the Indian Media and the characterisation of women today as compared to the past
- How AR, VR and MR will modify and enhance the learning process by motivating students, along with helping us understand the importance of virtual, augmented and mixed reality

### **Learning outcome:**

Assessing the emergence of influence peddlers, celebrity syndrome, press freedom and more on accountable journalism. Learning the importance of content, the dawn of media liberation and relevance of OTT platforms in India today

Evaluating the importance of practical knowledge in the field of media, where learning is about doing more on the field than just restricting ourselves to classroom learning.

# ST PAULS COLLEGE

WAGBANDRA, BENGALURU

How radio is an emerging field, easy to get into if you understand the ideologies and master the art and the importance of voice personality, and the need to analyze both.

The understanding about the rise of digital capitalism in the world is controlled by the same.

Evaluating and understanding the history of women in society and how they are portrayed in media especially with nuances in stereotyping and idea of "self" with the help of examples of women in series and films that are seen on OTT platforms with the relevance of their roles. How augmented reality, Virtual reality and mixed reality will modify and enhance the learning process by motivating students, along with helping us understand the importance of the new emerging technology in the educational settings.

No. of Participants: 240

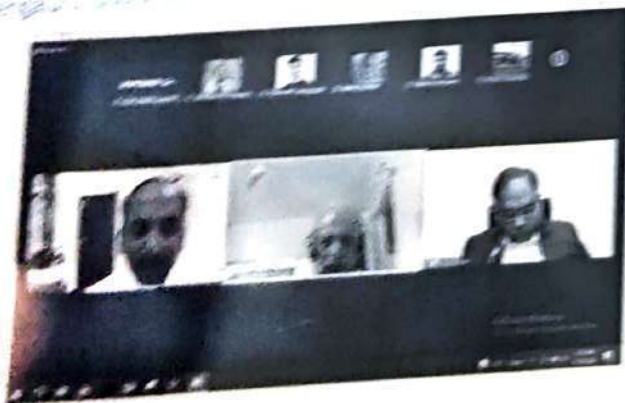
Mr. Jeyraj S. HoD, JMC



Mr. Jeyraj S. HoD, JMC  
ST PAULS COLLEGE  
WAGBANDRA Post, Bengaluru-560 075



ST PAULS COLLEGE  
WAGBANDRA Post, Bengaluru-560 075



# ST PAULS COLLEGE

NAGASANDRA, BENGALURU


How radio is an emerging field, easy to get into if you understand the ideologies and master the art and the importance of voice, personality, and the need to analyze both. .


The understanding about the rise of digital capitalism in the world is controlled by the state.

Evaluating and understanding the history of women in society and how they are portrayed in india media especially with nuances in stereotyping and idea of 'self' with the help of examples of women in series and films, that are seen on OTT platforms with the relevance of their roles. How augmented reality, Virtual reality and mixed reality will modify and enhance the learning process by motivating students, along with helping us understand the importance of the new emerging technology in the educational settings.

**No. Of Participants: 240**

**Mr. Jenip Raj S, HoD, JMC**

  
HOD  
Post-Graduate Department  
Journalism & Mass Communication  
ST PAULS COLLEGE  
Nagasandra Post, Bengaluru - 560 073

  
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BENGALURU-560 073.





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# Department of Journalism & Mass Communication

Presents  
**5-Day Virtual Seminar on**

## Scope, Perspectives and Developments in Indian Media

**100 Years of Indian Media Education**



**Prof. BK Ravi**  
 Chairman, Dept of Communication  
 Bangalore University



**Prof. KV Nagaraaj**  
 Former, Pro Vice Chancellor,  
 Assam University



**Dr. Bhaskar Hegde**  
 Head, Dept of Journalism  
 SDM College, Ujire



**Mr. Jose J Mallyackal**  
 Pbst-Graduate Dept of Journalism & Mass Comm  
 St Josephs College of Journalism & Mass Comm  
 St Pauls College of Communication, Kottayam  
 Nagasandra  
 HOD



**Ms. Manasi KG**  
 Independent  
 Comm. Consultant



**Dr. Tamil Selvi**  
 Asst Prof, Dr. MGR  
 Edu & Research Institute  
 @ www.blr.stpaulscollege.cdu.in



**863 1236 2756**



**10 - 14 Jan 2022**  
**4.00 pm - 5.00 pm**

ST PAULS COLLEGE  
 Nagasandra Post,  
 R.U-560 073.



**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr/Mrs. PRAKHAR SHARMA, Pursuing BBA Aviation Management Degree from "ST PAULS COLLEGE", Bangalore has successfully undergone familiarization flight training conducted by FLYKSY AVIATION ACADEMY, Bangalore in association with STAR AIR OG-101 Bangalore-Hubli on 1<sup>st</sup> September 21.

He Has been briefed about Ticketing, Check-In, Security Check, Boarding Gate, Ramp Activities and In-Flight Cabin Crew Procedures.

This Certificate is issued on the request of FlySky Aviation Academy, Bangalore

For M/S Ghodawat Enterprises Pvt Ltd

Date: 11 October 2021

Place: Bangalore

Authorized Signatory



For Flysky Aviation Academy  
(A Unit of MSR Education & Charitable Trust)

Founder & CEO

**GHODAWAT ENTERPRISES PVT. LTD. (Star Air )**  
Registered Office : 2nd Floor, Block 3,  
Sindhu Logistics Park, No. 34, Nellakunte,  
Bettahalasuru, Hunsemaranahalli (P),  
Bangalore – 562 157

T : +91 80225 16100  
F : +91 80225 16104  
E : info@starair.in  
W : www.starair.in



Certificate ID : FS0159



**FlySky**  
**AVIATION**  
**Academy**

----->The Wings Of Life

(A Unit of M S R Education and Charitable Trust ).

## Course Completion Certificate

This certificate is awarded to  
**PRAKHAR SHARMA**

For completing the requirements of the training course  
**SKILLS CERTIFICATE IN AVIATION MANAGEMENT**

from 01<sup>st</sup> Jun 2020 to 31<sup>st</sup> Aug 2021

in the stream of Airport Ground Handling Operations

with A Grade.



Date of Issue : 30<sup>th</sup> Oct 2021

For Flysky Aviation Academy  
(A Unit of MSR Education & Charitable Trust)

*[Signature]*  
Founder & CEO

**Founder & CEO**



A+ 90% and above, A: 80-90%, B: 70-80%, C: 60-70%, D: 50-60%

## IQAC organises

PROFESSIONAL DEVELOPMENT PROGRAMME ON

# IMPORTANCE OF INSTITUTION'S INNOVATION COUNCIL (IIC) AT NON TECHNICAL INSTITUTIONS

RESOURCE PERSON




**DR. SAFEER PASHA M**  
Assistant Professor, St. Claret College



**DR. RASHMI B H**  
Assistant Professor, St. Claret College

DATE: 07.04.2022  
TIME: 10AM -12PM  
VENUE: ST PAULS COLLEGE CAMPUS

 /stpaulsbengaluru

 [blr.stpaulscollege.edu.in](http://blr.stpaulscollege.edu.in)



*L Thomas*

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Nelagadaranahalli, Nagasandra Post,  
BENGALURU-560 073.



# PROFESSIONAL DEVELOPMENT PROGRAMME ON IMPORTANCE OF INSTITUTION'S INNOVATION COUNCIL (IIC) AT NON-TECHNICAL INSTITUTE

IQAC of ST PAULS COLLEGE organized a Professional Development Programme on the importance of the Institution's Innovation Council (IIC) At Non-Technical Institute in association with St. Claret College, Jalahalli, Bengaluru on April 7, 2022, at ST PAULS COLLEGE Campus.

## Objectives of PDP

- To create awareness about Institution's Innovation Council (IIC) and its focuses.
- To motivate entrepreneurial activities, innovation among students
- To educate the role of faculties in bringing creativity and innovation among students

## Process:

Profession Development Programme was organized by the ST PAULS COLLEGE in association with St. Claret College as part of activities under the institutional collaboration.

The Program has begun with the formal inauguration and principal of the college Rev.Fr. Dr Thomas M J gave the inaugural address and he emphasised the innovation among students and the preparation of faculties in a similar context. IQAC secretary Ms Saranya invited members of dignitaries and welcomed the resource persons Dr Safeer Pasha M, Assistant Professor and Dr Rashmi B H, Assistant Profession from Department of Commerce, St. Claret College, Bengaluru. A vote of thanks was proposed by Dr Babu V IQAC Coordinator.


Resource persons explained the Institution's Innovation Council (IIC) and also the process of becoming an institutional member of IIC. Incubation, IPR and various other activities under IIC were highlighted by the resource persons.

## Context:

To enhance the functioning of the ED cell of the ST PAULS COLLEGE and also bring in an innovation and incubation centre under the umbrella of IIC, the professional development programme was organized to train faculty members to motivate students in entrepreneurial activities.

**The outcome of PDP:**

22 faculty members of ST PAULS COLLEGE benefited from this Professional Development Programme. ST PAULS COLLEGE is registered at the IIC portal and become an active member of IIC.

  
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Nelagadaranahalli, Nagasandra Post.  
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*S. Thomas*  
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Dr. Prashanth V - YOKU



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**St. Claret College**  
Affiliated to Bangalore University | A Claretian Missionary Institution  
NURTURING VALUES AND EXCELLENCE

## IQAC & Research Promotion Cell organises

# One-Day Workshop on Innovation and Intellectual Property Rights

### RESOURCE PERSONS

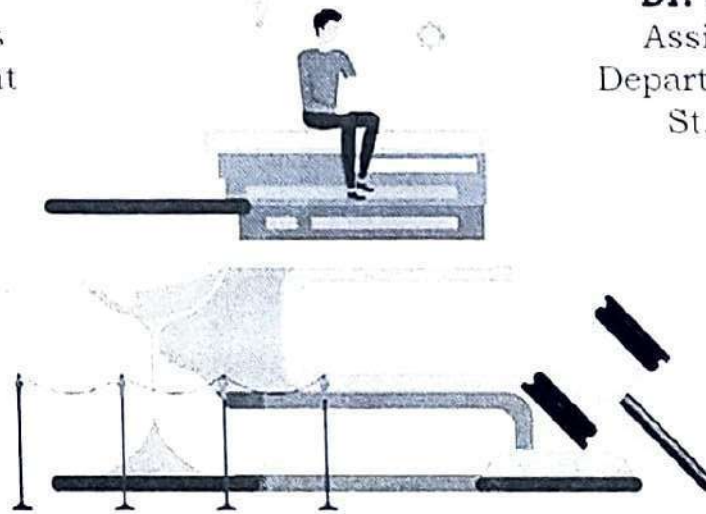


**Dr. Arjit Roy**  
Assistant Professor &  
HOD, MBA Department  
St. Claret College

08 JULY 2022  
8:30 AM - 12:30 PM  
Venue: ST PAULS Auditorium



**Dr. Safer Pasha M**  
Assistant Professor,  
Department of Commerce  
St. Claret College



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[blr.stpaulscollege.edu.in](http://blr.stpaulscollege.edu.in)

*[Signature]*  
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BENGALURU-560 073.

**ST PAULS COLLEGE  
NAGASANDRA, BENGALURU**

**Report on one-day workshop on  
Innovation and Intellectual Property Rights**

**DATE: 8 JULY 2022**

**Time: 8.30 a.m. onwards**

**No. of Students benefitted: 285**

**Objective**

To educate the students about the significance of Intellectual Property Rights

To educate the students about the significance of Innovation.

**Outcome**


To facilitate the student learning of filing a Patent

Students understood the various procedures involved in copyrights, trademarks, etc.

One day workshop on Innovation and Intellectual Property Rights was organized by IQAC, ST PAULS COLLEGE in association with St Claret College on 8<sup>th</sup> July 2022 in the College auditorium. The workshop was conducted by Dr. Arjit Roy, HOD, St claret college and Dr. Safeer Pasha M, Assistant professor, St Claret College.

Dr. Safeer Pasha began the session by providing a lot of examples related to patents which made the students actively engage in the workshop. He also explained different types of patents. The speaker elucidated important concerns like how to discover if your idea is new or not. He emphasized what exactly a patent is and what happens after you have filed it. He informed the students that they can also file for a patent and explained the various platforms available to file a patent.

The second session was taken over by Dr. Arjit Roy. He covered various aspects of IPR like Patents, Copyrights, Trademarks, geographical indications trade secrets, and related matters, etc. He explained the difference between innovation and invention. Students actively took part in various activities conducted during the workshop and he encouraged them to bring out a lot of innovations and inventions.

  
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BENGALURU-560 073.



*S. Srinivasan*

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BENGALURU-560 073.





03-08-2021

## Letter of Appreciation

**Mr. Linto Antony**  
**Assistant Professor,**  
**Department of Political Science,**  
**St. Paul's College,**  
**Bengaluru**

**Dear Sir,**

I would like to take this opportunity to express my gratitude for accepting the invitation and being the resource person for the Guest Lecture named "Foreign Policy of China" on 2 August 2021. The entire organising committee conveys their appreciation to you and the support you rendered in making the Guest Lecture a successful one.

The efforts that you took to be part of the Guest Lecture are worth appreciating. The presentation during the session was really good and enlightening for everyone.

Looking forward to collaborating with you in the future

Thanking you

**Rev. Dr. Thomas V Thennadiyil,**  
**Principal**

PRINCIPAL  
ST. CLARET COLLEGE  
P.O. Box 1355, MES Ring Road,  
Jalahalli, Bangalore - 560 013, India

# Political Science Guest Lecture

**Name of the Event:** Guest Lecture

**Date:** 10<sup>th</sup> December 2021

**Time:** 12.30 PM to 01.30 PM

**Topic:** Human Rights: A Way to Create Fairer Society.

**Resource Person:** Dr. Ashok Jacob Mathews is an author and assistant professor in Department of Political Science, St. Claret College Bengaluru.

## Objectives:

1. To analyze and understand the social and political aspects of human rights.
2. To educate the students about human rights.
3. To prepare the young minds to stand for the integration of human rights.

## Process & context:

Department of Humanities, Political Science organized the guest lecture on Human Rights: A Way to Create Fairer Society on 10<sup>th</sup> December 2021. Dr. Ashok Jacob Mathews was the resource person and he briefed on the social and political aspects of human rights. The following points were discussed in the sessions:

- History of human rights.
- Social, political, cultural, religious and legal dimensions of human rights.

- Different organizations associated with human rights.
- Accords, agreements, declarations and policies associated with human rights.
- Recent developments in human rights.

**Learning outcome:**

Students understood the social, political, cultural, religious and legal dimensions of human rights. They developed wide viewpoints about the human rights. They discussed about the political and legal aspects of human rights. They raised questions on each and every social and legal aspects associated with human rights.

Students discussed about the challenges of human rights in the world. They developed a clear understanding about the challenges of human rights.

Session analyzed about the possible solutions to the problems associated to human rights. Many students presented their ideas and views to resolve the problem in an amicable way.

**No. of Participants: 180**

**Coordinator: Mr. Linto Antony**

  
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E-1, Nelagadarahalli, Nagasandra Post,  
BENGALURU - 560 073.



Guest Series

# Human Rights

a way to create fairer society

10 December 2011 2:30 PM

*f. Anthony*

PRINCIPAL  
ST PAULS COLLEGE  
No. 10, Nallathambi Road,  
E. Nallathambi, Coimbatore - 641 013

Department of Political Science

In association with

Human Rights Protection Cell



*F. Jeyanarayana*  
PRINCIPAL  
ST PAULS COLLEGE  
E-1, Nelagadda, Bangalore, Karnataka  
BENGALURU - 560 07



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Recg. by Gov. of Karnataka | Managed by Society of St Paul

**Letter of Collaboration (LoC)**

**Between**

**ST PAULS COLLEGE, BANGALORE**

**AND**

**ST PAULS INSTITUTE OF COMMUNICATION EDUCATION, MUMBAI**

This Letter of Collaboration (LoC) establishes collaboration between ST PAULS COLLEGE, BANGALORE and ST PAULS INSTITUTE OF COMMUNICATION EDUCATION, MUMBAI for academic cooperation and knowledge enhancement.

ST PAULS COLLEGE, BANGALORE and ST PAULS INSTITUTE OF COMMUNICATION EDUCATION, MUMBAI therefore seek to establish a programme for academic cooperation in the areas of mutual interest, and in accordance with terms and conditions set forth in this LoC.

The goal is to foster collaboration, provide an opportunity for an educational experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions.

ST PAULS COLLEGE, BANGALORE and ST PAULS INSTITUTE OF COMMUNICATION EDUCATION, MUMBAI agree with each other:

- a) to exchange information on research and educational programmes
- b) to exchange information on teaching, learning material and other literature relevant to their Educational and Research programmes

24<sup>th</sup> Road, Bandra (West), Mumbai 400 050

Tel: 022-26435709,

E-mail: [director@stpaulsice.com](mailto:director@stpaulsice.com) Website: [www.stpaulsice.com](http://www.stpaulsice.com)



# ST PAULS COLLEGE

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- c) to jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty and students to participate therein
- d) to jointly propose and engage in research or training programmes and invite each other's faculty and students to participate therein
- e) to exchange, on a reciprocal basis, Faculty and Students at Undergraduate and Post-Graduate levels for limited periods of time for purpose of education and research.

**Date of LoC: 24 May 2021**

*J. Thomas (M)*

**Principal**

ST PAULS COLLEGE

Bangalore



*Plawenchran*

**Director**

ST PAULS INSTITUTE OF COMMUNICATION EDUCATION

Mumbai

*J. Thomas (M)*

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E-mail: [director@stpaulsice.com](mailto:director@stpaulsice.com) Website: [www.stpaulsice.com](http://www.stpaulsice.com)



Respected Sir/madam,

20 May 2020

Greetings from SPICE,

We are pleased to inform you that we accept your proposal to collaborate with us. It will certainly enhance the quality of academic skills of our students. Please find below the quality parameters to be kept in mind in sharing the messages in spice enquirer.

- 1.) Topics should be related to Trending News, Advertising & PR Case Studies, Reviews, Features, Opinions, Analysis, Digital Marketing, Photo-Features, Articles on Social Media. (Relevant articles), Articles answering questions.
- 2.) The quality of the content should be good
- 3.) Reasonable levels of grammar, syntax, structure. The article should not require rewriting
- 4.) Ideas are important
- 5.) Articles will be checked strictly for Plagiarism

We will create author id's after reviewing the article submitted by the student.

The student needs to send an image of the author along with three to four lines on 'about the author' For example "*Abhilasha is currently pursuing her BAMMC at St Pauls Institute of Communication Education. She is an avid reader and enjoys writing about politics & international affairs.*"

Few Articles for reference:

- 1.) News: Farmer's Protest Do we really understand our farmers
- 2.) Advertising Campaign Review: Gillette's 'We Believe: The Best Men Can Be' Campaign still gets Hate on Social Media
- 3.) PR Stories: The Man who Lost 10 Billion Dollars in 10 Seconds – Gerald Ratners' PR Crisis Story
- 4.) PR News: It's Monkey Business at H&M
- 5.) Please visit SpiceEnquirer.com for more references

Thanks

Plavendran

Fr (Dr) Plavendran, SSP  
Director

Fr Thomas M J

Fr. Dr. Thomas M J ssp  
Principal  
ST PAULS COLLEGE, Bangalore



Fr Thomas M J

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# ST PAULS COLLEGE

NAGASANDRA, BENGALURU

## Department of Journalism and Mass Communication

**Name of the Event:** Orientation on Research

**Date:** 20<sup>th</sup> May 2021

**Time:** 2 PM to 3 PM

**Topic:** Orientation on Research and Publication

**Resource Person:** Rev Fr Dr Sajith Cyriac, Vice Principal, SPC & Prof. Mamatha K, Asst Prof, SFS College, Bengaluru

### Objectives:

1. To promote and improve research
2. To create awareness amongst students about the need of Research
3. To encourage students to read Research Papers and write Research Papers
4. To teach the basics of research
5. To enlighten students on research ethics and integrity

### Process & context:

The PG Department of Journalism & Mass Communication ST PAULS COLLEGE in collaboration with St. Francis De Sales College, Bangalore organized a virtual Guest Lecture on, "Orientation on Research and Publication", on 20th May 2021. Rev Fr Dr Sajith Cyriac, Vice Principal, SPC & Prof. Mamatha K, Asst Prof, SFS College, Bengaluru, discussed the importance of research and made the students understand the exact concept of research. The following topics were discussed during the session:

- Starting your research: Topic, Objectives, Analysis and Outcome



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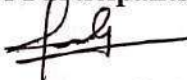
NAGASANDRA, BENGALURU

- Importance of research design
- How to write a research paper
- The do's and don'ts in writing Research Papers.
- Various tools for data collection

## Learning outcomes:


Rev Fr Dr Sajith Cyriac explained the entire steps involved in the process of research, the steps involved in choosing a problem and deciding a research design. He also threw light on the various tools involved in data collection. Prof Mamatha, enlightened the students to take up research seriously and mentioned how research plays an integral role in our education. The students were given vast knowledge in the aspect of research by carrying out the various methodologies in research and their relevance to day-to-day activity. The session concluded with a question and answer session, wherein the students interacted actively with the resource person about their opinions and questions about the research. 87 students from both colleges benefited from this session.

No. of Participants: 87



Mr. Jenin Raj S, HoD, JMC

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Post-Graduate Department of  
Journalism & Mass Communication  
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Nagasandra Post, Bengaluru - 560 073

  
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Recording...

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**ST PAULS COLLEGE**

*"Orientation on Research and Publications"*  
for UG/PG  
organized by  
**Research & IP Cell**  
and  
**Industry Academia Interaction Cell**

Rev Dr. Fr Sajith Cyriac  
Vice Principal  
ST. PAUL'S COLLEGE  
Bengaluru

On 20<sup>th</sup> May 2021  
@ 3:30 PM

Bengaluru

Participants: Nebula M, Jenin Raj S, Thomas M J, Sheeba M, Sajith Cyriac - ST PAULS

Recording... You are viewing Sajith Cyriac, ST PAULS COLLEGE's screen View Options

Research Webinar - PowerPoint

Research Process (Components)

I. Identify the problem (Choose a topic)

- a) Choose a topic from your interest area
- b) Background study before you choose a topic (Originality)
- c) Narrow down your topic

Participants: Sajith Cyriac - ST PAULS, Jenin Raj S, Lakshmi Ragesh, Sheeba M, Fr Jijo Jose - VP...

Unmute Start Video Security Participants Chat Share Screen Pause/Stop Recording Reactions Leave

*Fr Jijo Jose*  
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# ST PAULS COLLEGE

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## Department of Journalism and Mass Communication

**Name of the Event:** Educational Visit | MOU Activity

**Date:** 19 May 2022

**Time:** 9 :00 AM TO 3:00 PM

**Topic:** Educational Visit

**Resource Person:** Faculties of JMC

### Objectives:

- To introduce the students to studio and radio production at our college
- To enlighten the students on the importance and dynamics of communication field
- To communicate effectively especially in the Media Industry
- To understand the major criteria of securing jobs in times of crisis

### Process & context:

The PG Department of Journalism & Mass Communication of ST PAULS COLLEGE in association with St. Francis de Sales Degree College organised Educational visit to ST PAULS campus as part of the MOU Activity to introduce the students to production and post-production activities at our college

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The following elements were discussed in both the sessions:

- The importance and dynamics of the communication field
- The biggest challenges of the industry
- Youth can work collaborations and startups

## Learning outcome:

- The challenges in communication and how to tackle them
- How to communicate well and appreciate when others do
- Make use of the opportunities
- Youth must be active and innovative
- They should possess skills such as problem-solving skill, digital engagement skills, cultural competence and data literacy



No. Of Participants: 60

Mr. Jenin Raj S, HoD, JMC

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## Department of Journalism and Mass Communication

**Name of the Event:** PRCI – YCC Installation

**Date:** 2 July 2021

**Time:** 1:00 PM to 2:00 PM

**Topic:** Inauguration Ceremony

**Chief Guests:** M B Jayaram, Dr BK Ravi, Ms Geetha Shankar, Dr Latha TS, Mr K Ravindran, Ms. Chinmaye Praveen, Mr Avinash Gawani, Dr Prasanth V

### **Objectives:**

1. To introduce students to the communication industry
2. To guide and help students to understand the need for effective communication in every industry
3. To help and groom students with communication
4. To encourage students to showcase their skills through the YCC medium

### **Process & context:**

ST PAULS College, Bengaluru, launched the Young Communicators Club (YCC) in collaboration with the prestigious Public Relations Council of India (PRCI) on Friday. The following elements were discussed in the session.

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- What is PRCI and how exactly PRCI works
- General understanding of YCC
- The opportunities given by YCC
- Importance of being a part of such professional forum
- Oath taking ceremony
- Opportunities given by PRCI

## Learning outcome:

Understanding the PRCI its functionality. The role of PRCI in the industry. The major responsibility that PRCI connects PR, Media, Commercial and Public Service Advertising, Mass Communication and Academia in Communication for students.


PRCI provides Industry professionals an opportunity to serve their community by encouraging high ethical standards in their respective areas of work and is the first forum to offer accreditation to professionals in the stream. The platform is installed to provide students an opportunity to showcase their talent and get exposure and experience in the field of communication and also to groom them for better communication. A general understanding of YCC. The opportunities YCC provides for its members and the benefits they get. The Oath taking Ceremony to welcome all the new members to YCC.

No. of Participants: 69



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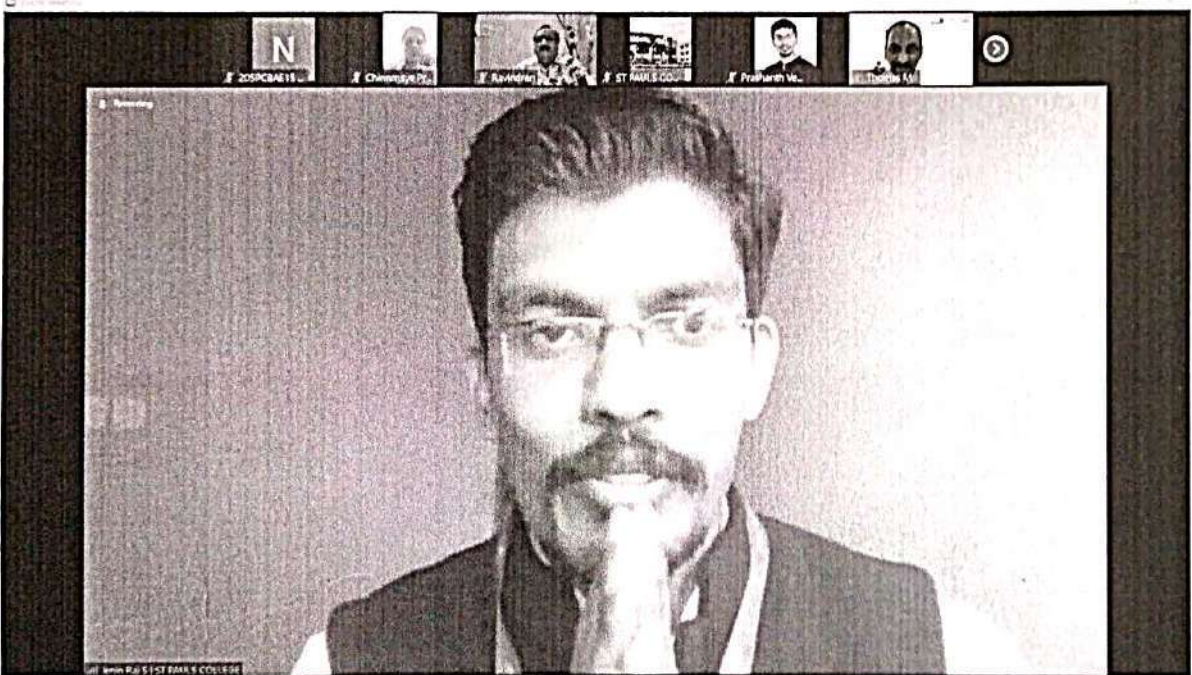


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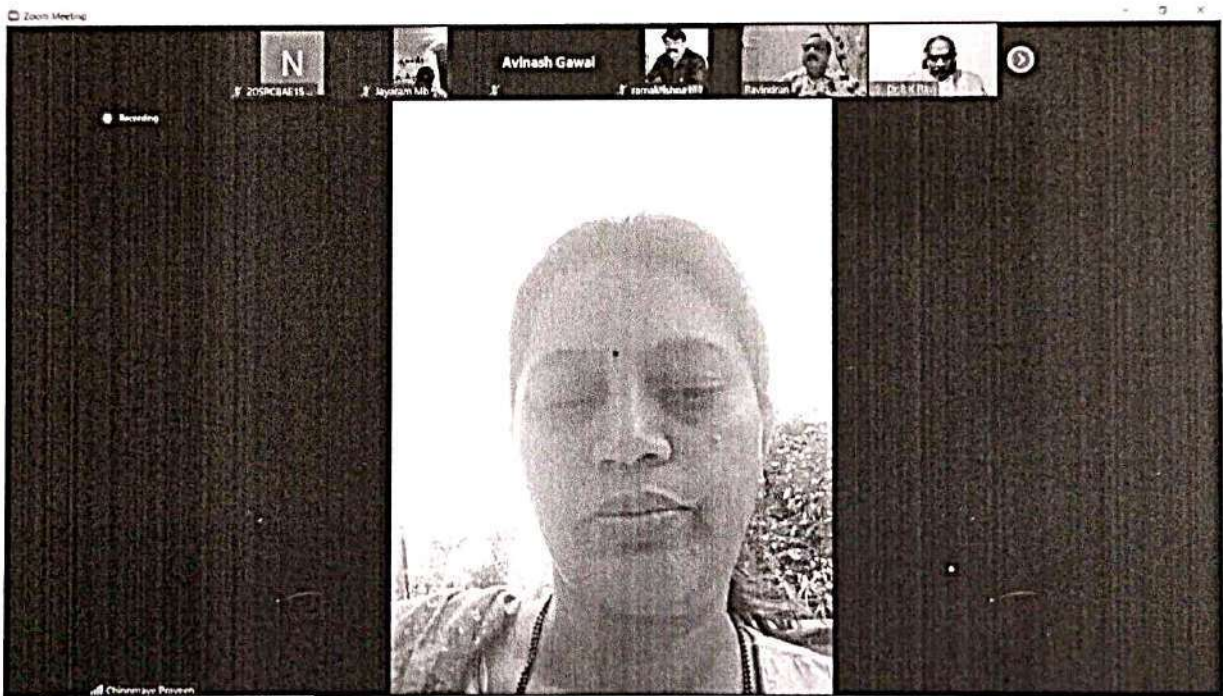
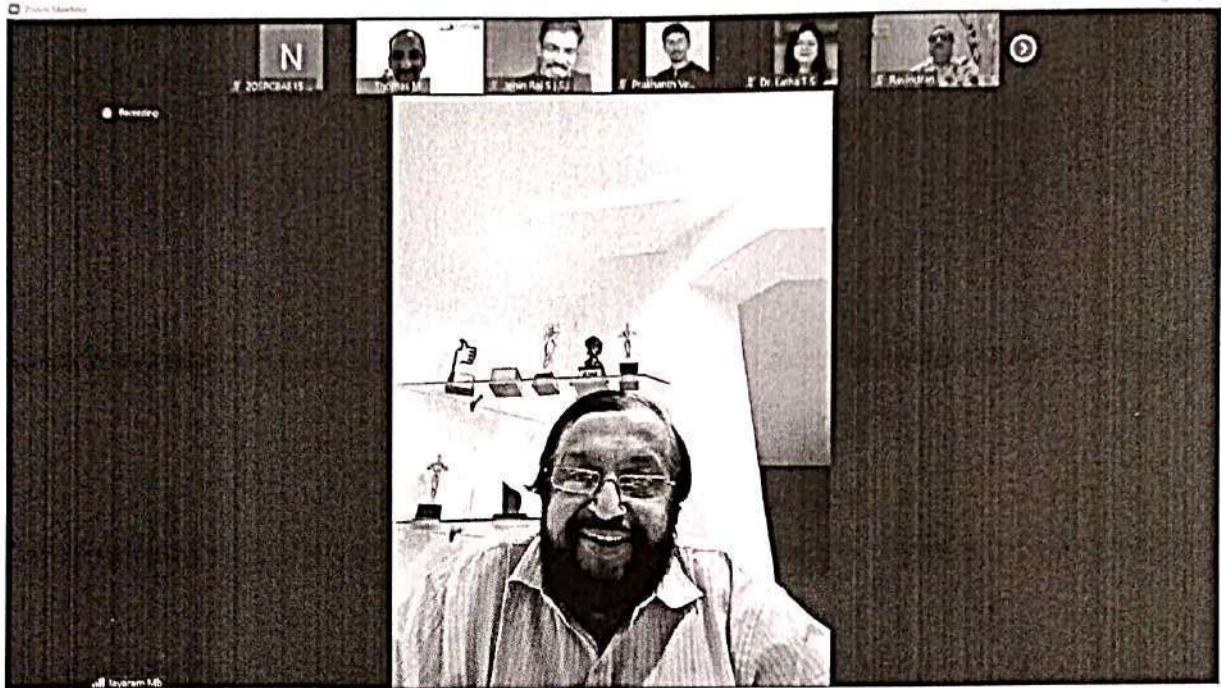
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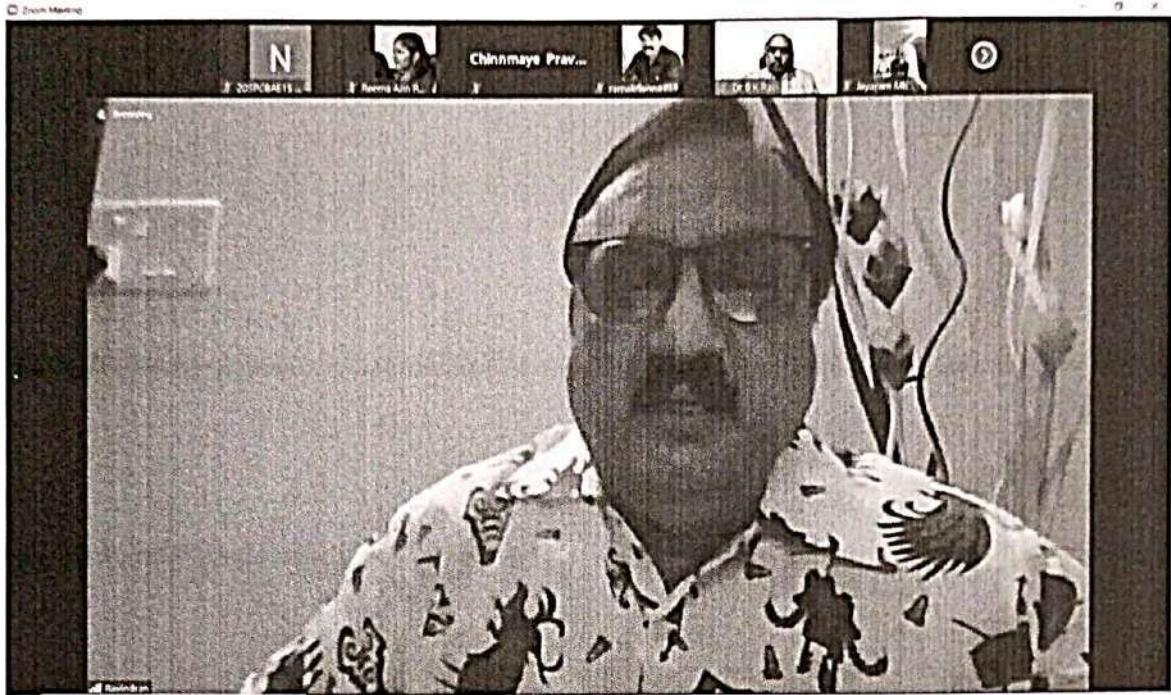
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*Chinmayee Prasad*  
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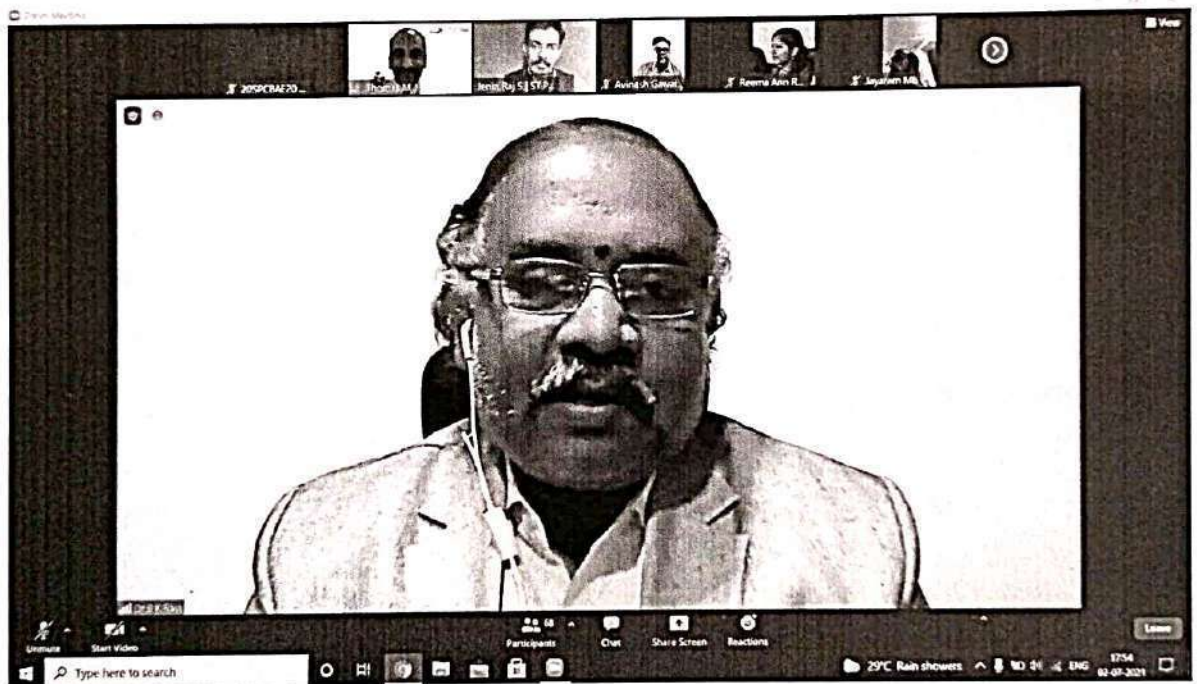
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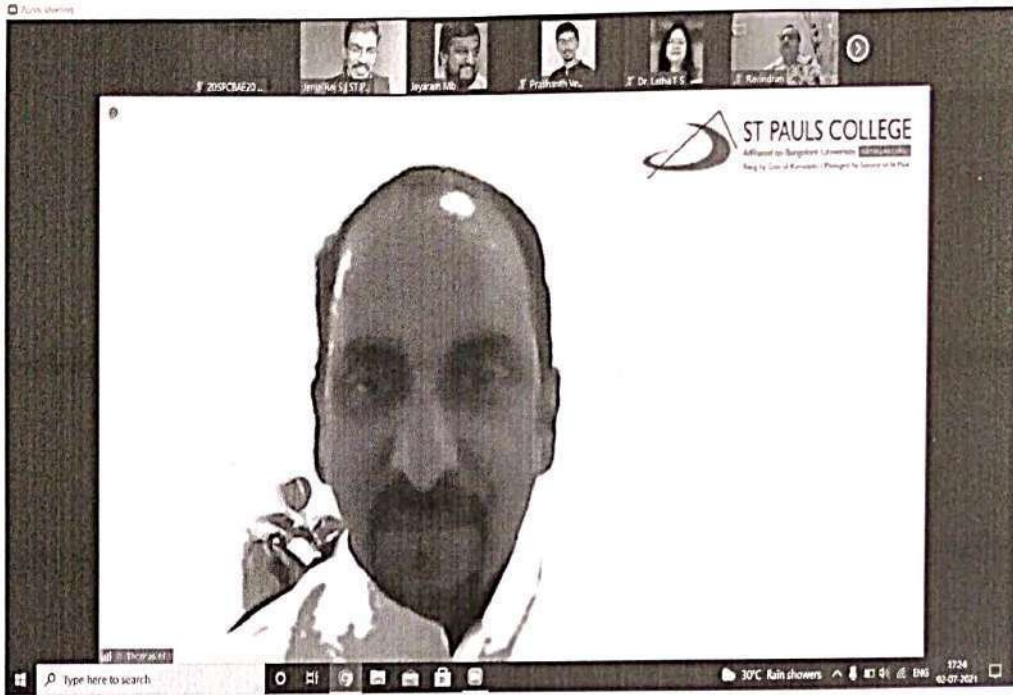
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# ST PAULS COLLEGE

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## Department of Journalism and Mass Communication

**Name of the Event:** Tattva Mandala

**Date:** 9th December 2021

**Time:** 2:00 PM TO 3:00 PM

**Topic:** Burgeoning careers in the new normal

**Resource People:** Ms Geetha Shankar, President, Governing Council, YCC

### Objectives:

- To comprehend the importance of communication as a life skill.
- To understand the importance and dynamics of communication field.
- To communicate effectively especially in the Media Industry.
- To understand the major criteria of securing jobs in times of crisis

### Process & context:

The PG Department of Journalism & Mass Communication of ST PAULS COLLEGE organised 'Tattva Mandala' to instil the concept of 'Burgeoning careers in the new normal' with Guest Lectures Ms. Geetha Shankar (President, Governing Council, YCC). The following elements were discussed in both the sessions:

- The importance and dynamics of the communication field
- The biggest challenges of the industry
- Youth can work collaborations and startups

### Learning outcome:

- The challenges in communication and how to tackle them.
- How to communicate well and appreciate when others do.
- Make use of the opportunities

- Youth must be active and innovative
- They should possess skills such as problem-solving skill, digital engagement skills, cultural competence and data literacy.



No. Of Participants: 60

Mr. Jenin Raj S, HoD, JMC



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*L. Thomas*  
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# ST PAULS COLLEGE

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## PG Department of Journalism and Mass Communication

**Name of the Event:** Informative Session

**Date:** 17<sup>th</sup> March 2022

**Time:** 07.00 PM TO 08:00 PM

**Topic:** What makes a good researcher?

**Resource People:** Dr. Vinod Balakrishnan, National Institute of Technology, Thiruchirappalli.

### Objectives:

- To help the students understand the importance of research
- To help them understand the need for research today.
- Understanding the basics of research and what makes a good researcher
- 

### Process & context:

Assumption College (Autonomous), Changanacherry in association with The PG Department of Journalism & Mass Communication of ST PAULS COLLEGE organised an informative session to instil the concept of 'What makes a good researcher' with Guest Talk by Dr. Vinod Balakrishnan as part of the MoU activity. The following elements were discussed in both the sessions:

- The importance and dynamics of research
- The major mistakes made by researchers
- The importance of doing proper research

### Learning outcome:

- How to do research
- The new advancements in the field of research
- Importance of doing genuine research
- Highlighting the current trends in the field

**No. Of Participants:** 60

**Mr. Jenin Raj S, HoD, JMC**

*J. Jenin Raj S*  
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## RESEARCH PAPER: UP CLOSE AND PERSONAL

Vinod Balakrishnan  
Professor, Department of Humanities and Social Sciences  
National Institute of Technology, Tiruchirappalli



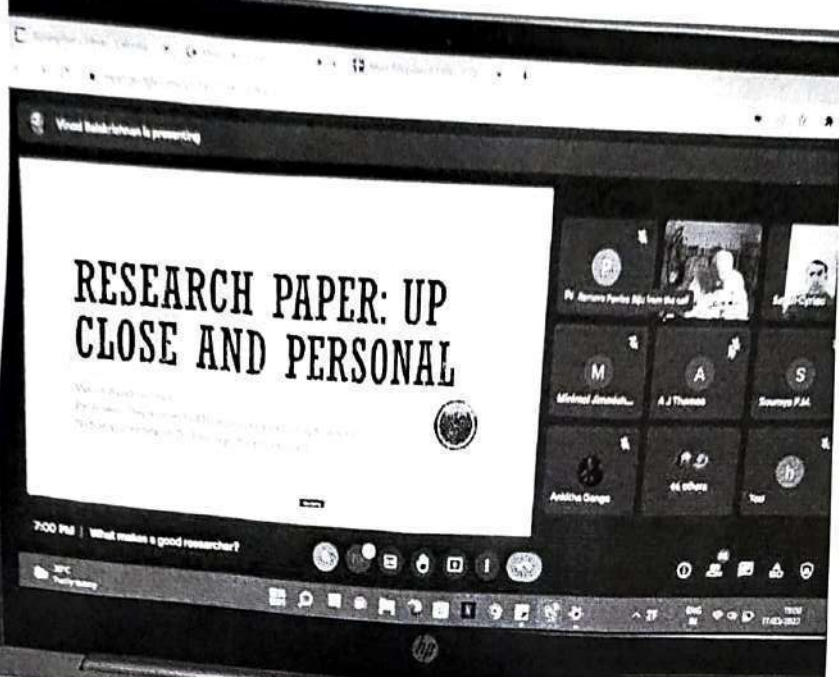
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*J. Hanas*  
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686535, India

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BENGALURU - 560073

# ST PAULS COLLEGE

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## Department of Journalism and Mass Communication

**Name of the Event:** Career Orientation | MoU

**Date:** 2<sup>nd</sup> March 2022

**Time:** 10:30 AM TO 12:00 PM

**Topic:** Career Orientation

**Resource People:** Prof. Jenin Raj, Mr. Augustus Jose, Ms. Reema Ann Roy

### Objectives:

- To help students understand the career opportunities in journalism and communication
- To help students reflect on their ambitions
- To enlighten them on the possibilities of higher education in Bangalore
- To give insights on various courses available

### Process & context:

The PG Department of Journalism & Mass Communication of ST PAULS COLLEGE in association with NSS and CSA visted organised 'Career Orientation' to instil the concept of higher education and career opportunities in media and communication. The following activities were held:

- The importance and dynamics of the communication field
- The opportunities in the field journalism
- The importance of higher education

### Learning outcome:


- Clarify their values, interests, strengths and skills

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- Identify and research a wide variety of career fields and opportunities
- Evaluate the environmental fit of a variety of work settings and roles
- Identify and use relevant tools in the job search, including activating professional networks

No. of people benefitted: 60

  
Mr. Jenin Raj S, HoD, JMC

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## ST PAULS COLLEGE

Nagasandra, Bengaluru – 73

**Name of the Program:** Professional Course Orientation – CA/CS

**Coordinator:** Mr. Gowtham R

**Resource Person:** Mr. Sriram Vamshi

**Academic Year:** 2018-19

**Date:** 15-09-2018

**Objective:** To create awareness about the professional course – CA/CS functioning which will enhance the students' knowledge and also eliminate the confusions in pursuing their career.

**Process and Context:** The Orientation on "*Introduction to Chartered Accountancy*" was held on 15<sup>th</sup> September 2018 at 11.50 am. The resource person for this was "*Mr Sriram Vamshi*". He is a man of simplicity and well educated, who through his lecture inspired the students. The students experienced the difference and uniqueness in him as he gave many inputs and even shared his life story as how to be successful in one's life. He emphasized that everyone must have a goal to achieve in life. No one wants to simply waste their life here on earth but rather wants to be successful in life. The resource person meticulously described and gave some hints for the students to gain a prestige, position and respect in the society. In order to be successful one must have;

- Goal
- Focus
- Plan
- Execution
- Result

He also briefed about the problem of unemployment that the graduates face every year in India. Out of 75 lakhs of graduates every year 50 lakhs of them don't find job. The rest may find job but their expectations and dreams may not be achieved. In this context he explicated about the importance of being a chartered accountant in this fast developing technologies society. We all may have fear in talking about this career but when we take

it in a positive way it creates a change in all of us. The basic mantra for this is to work hard with heart and mind. Further he also explained about the fears that people face or experience, they are;

- Math
- Lots of Study & Subjects
- Pressure/Stress
- Cost
- Difficult to pass

In addition he connected the above mentioned data or problems with the practical examples. We may say lots of things about it in air but when it comes to reality we may need a chance to experience it. Besides of all the personality building tips in brief he told about the structure of the course, duration, fee, exams etc. Finally he gave a strong impression about how one is successful in any profession. Overall the session was very informative and productive.

**Students Learning Outcome:** Students have understood the importance of pursuing professional course and also to set their objectives in reaching the goal to attain the CA/CS.

**No. of students benefited: 49**



*Blawendhan*  
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## ST PAULS COLLEGE

Nagasandra, Bengaluru – 73

**Name of the Program:** Professional Course Orientation – CA/CS ✓

**Coordinator:** Mr. Gowtham R ✓

**Resource Person:** Mr. Sriram Vamshi, CEO, PROEDGE ✓

**Academic Year:** 2019-20 ✓

**Date:** 17-08-2019 ✓

**Objective:** To educate students about the CA/CS Course which will clear their chaos on the same and also in pursuing it.

**Process and Context:** The Orientation on “CA/CS Professional Course” was held on 17-08-2019 the resource person for this was “Mr. Sri Ram Vamshi *He* is a man of simplicity and well educated, who through his lecture inspired the students. The students experienced the difference and uniqueness in him as he gave many inputs and even shared his life story as how to be successful in one’s life. He emphasized that everyone must have a goal to achieve in life. The resource person meticulously described and gave some hints for the students to gain a prestige, position and respect in the society. In order to be successful one must have;

- Goal
- Focus
- Plan
- Execution
- Result

He also briefed about the problem of unemployment and rest may find job but their expectations and dreams may not be achieved. In this context he explicated about the importance of being a chartered accountant in this fast developing technologies society. We all may have fear in talking about this career but when we take it in a positive way it creates a change in all of us. Further he also explained about the fears that people face or experience, they are;



- Logical
- Stress in pursuing
- Investment
- Difficult in clearing

In addition he connected the above, all the personality building tips in brief he told about the structure of the course, duration, fee, exams etc. Finally he gave a strong impression about how one is successful in any profession. Overall the session was very informative and productive.

**Students Learning Outcome:** Students have understood the importance of pursuing professional course and also to set their objectives in reaching the goal to attain the CA/CS.

No. of students benefited: 55



HOD

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## **ST PAULS COLLEGE**

Nagasandra, Bengaluru – 73

**Name of the Program:** Professional Course Orientation – CA/CS

**Coordinator:** Mr. Gowtham R

**Resource Person:** Mr. Sriram Vamshi, CEO, PROEDGE

**Academic Year:** 2020-21

**Date:** 06-11-2020

**Time:** 02.00 PM to 03.00 PM

**Mode:** Online

**Objective:** To educate students about the CA/CS Course and to create awareness on how to pursue it.

**Process and Context:** The Orientation on “CA/CS Professional Course” was held on 06-11-2020 from 02.00 PM onwards in Zoom Platform, the resource person for this was “Mr. Sri Ram Vamshi. He is a man of simplicity and well educated, who through his lecture inspired the students. The students experienced the difference and uniqueness in him as he gave many inputs and even shared his life story as how to be successful in one’s life. He emphasized that everyone must have a goal to achieve in life. The resource person meticulously described and gave some hints for the students to gain a prestige, position and respect in the society. In order to be successful one must have clarity on the following;

- Myths about CA
- CA Plan
- Subjects

He also briefed about the problem of unemployment and rest may find job but their expectations and dreams may not be achieved. In this context he explicated about the importance of being a chartered accountant in this fast developing technologies

society. We all may have fear in talking about this career but when we take it in a positive way it creates a change in all of us.

In addition he connected the above, all the personality building tips in brief he told about the structure of the course, duration, fee, exams etc. Finally he gave a strong impression about how one is successful in any profession. Overall the session was very informative and productive.

**Students Learning Outcome:** Students have understood the importance of pursuing professional course and also to set their objectives in reaching the goal to attain the CA/CS.

**No. of students benefited: 36**

  
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36 Participants

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*S. Jeyaraj*  
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Affiliated to Bangalore University **BENGALURU**

Recg. by Gov. of Karnataka | Managed by Society of St Paul

**In collaboration with**

**PROEDGE**

ProEdge Skill Development & EduTech Pvt. Ltd.

**Organizes an Orientation on  
Career opportunities in Commerce  
Pursuing CA, CMA & CSSET**

**6 NOVEMBER 2020**

**2 PM TO 3 PM**

*f. Juman*

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Close

Participants (36)

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- R Rakshitha(B.Com)
- Ronaldo-spc -bcom
- R Roopa[bcom]
- S. Sahana .G( b com)
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- Shashank.N {B-COM}
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Invite

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Original Size Full Screen



Participants(36)

- Gowtham(Me)
- PROEDGE SKILL DEVELOP... (Host, Guest)
- Sindhu Bcom(Guest)
- Nethravathi K 1st(Bcom) +...(Guest)
- Darshan S (1 St B. Com)(Guest)
- Savitha H.S(Guest)
- Varun P Spc\_B Com(Guest)
- Nisha S (BCOM,CS)(Guest)
- Nidhi N(Guest)
- Muskan.B Bcom (CA)(Guest)
- Bindu.J.M(B.Com)(Guest)
- Muthu Krishna.M SPC (1B.... (Guest)

Invite

Unmute

Raise Hand

Audio

Start Video

More

*To Gowtham*

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## ABOUT PROEDGE



### Proedge was started in 2016

100+ faculty of which 50+ CA, CMA and CS teach for us



*F. Animesh*

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1st Agadaranahalli, Nagasandra Post,  
BENGALURU-560 073.





savitha h.a



PROEDGE SKILL



Sindhu Bcom



Yashaswini K...



Shashank N...

Nethravathi K...

# ABOUT PROEDGE



## Proedge was started in 2016

100+ faculty of which 50+ CA, CMA and CS teach for us

**10 Thousand**

**Classroom Students**

Enrolled at ProEdge between 2018-20

**60,000+ Hours**

**Coaching Classes**

From 2018 - till date

ALL India Rank  
**35**  
CA FOUNDATION  
Nov 2019

ALL India Rank  
**43**  
CA FOUNDATION  
Nov 2019

*S. Prasad*

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## **ST PAULS COLLEGE**

Nagasandra, Bengaluru – 73

**Name of the Program:** Professional Course Orientation – CA/CS

**Coordinator:** Mr. Gowtham R

**Resource Person:** Mr. Venkat, Proedger Coordinator

**Academic Year:** 2021-22

**Date:** 12-11-2021

**Objective:** To educate students about the CA/CS Course which will clear their chaos on the same and also in pursuing it.

**Process and Context:** The Orientation on “CA/CS Professional Course” was held on 12-11-2021 the resource person for this was “Mr. Venkat. The students experienced the difference and uniqueness in him as he gave many inputs and even shared his life story as how to be successful in one’s life. He emphasized that everyone must have a goal to achieve in life. The resource person meticulously described and gave some hints for the students to gain a prestige, position and respect in the society.

He also briefed about the problem of unemployment and rest may find job but their expectations and dreams may not be achieved. In this context he explicated about the importance of being a chartered accountant in this fast developing technologies society. We all may have fear in talking about this career but when we take it in a positive way it creates a change in all of us.

In addition he connected the above, all the personality building tips in brief he told about the structure of the course, duration, fee, exams etc. Finally he gave a strong impression about how one is successful in any profession. Overall the session was very informative and productive.

**Students Learning Outcome:** Students have understood the importance of pursuing professional course and also to set their objectives in reaching the goal to attain the CA/CS.

**No. of students benefited:** 61

  
HOD

Department  
**ST**  
Nagaladara

HOD  
Finance & Management  
COLLEGE  
560073



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St Pauls Campus E-1, Nalagadderanahalli, Peenya, Bengaluru, Karnataka  
560073, India

Latitude  
**13.03436602°**

Longitude  
**77.50486085°**

Local 01:28:23 PM  
GMT 07:58:23 AM

Altitude 833.59 meters  
Friday, 12-11-2021



*K. J. Prasad*  
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Nelagadaranahalli, Nagasandra Post,  
BENGALURU-560 073



*L. J. ...*  
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## ST PAULS COLLEGE

Nagasandra, Bengaluru – 560 073

**Name of the Department:** Commerce and Management

**Name of the Program:** VAC – Tally

**Coordinator:** Ms. Savitha H S

**Academic Year:** 2017-18

**Date of Report:** 15-04-2018

### Objectives

- To get educate in accounting software.
- To make the students gain more skills to face the competitive world in using the Tally ERP 9.

**Process and Context:** Department of Commerce and Management, ST PAULS COLLEGE organized a value added course on Tally ERP for the students of BCOM and BBA. The course duration is about 35 hours which includes theoretical and practical sessions from 30-01-2018 to 10-03-2018. Ms. Savitha H S was the faculty coordinator and moderator for this program.

During the training program students have completed the following areas in Tally ERP 9.

- Basics of Accounting
- Fundamentals of Tally ERP 9
- Accounting Masters in Tally ERP 9
- Inventory Masters in Tally ERP 9
- Voucher Entries in Tally ERP 9
- Advance Accounting in Tally ERP 9
- Advance Inventory in Tally ERP 9

- Taxes in Tally ERP 9
- Technological Advantages in Tally ERP 9
- Payroll Accounting in Tally ERP 9
- Generating Reports in Tally ERP 9

**Student Learning Outcome:** Students have understood the concepts of Tally ERP 9 and its applications in business with advanced skills in Tax.

**Number of Students Benefitted:** 13 Students of BCOM & BBA.

  
**Coordinator**

  
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# ST PAULS COLLEGE

## Department of Commerce and Management

### DIPLOMA COURSE

**Name of the program:** Diploma Course

**Course Name:** Aviation Management

**Course Facilitator:** Maruthsakha Aerospace and Aviation

**Coordinator:** Sumathi CP

**Year:** 2018-2021

#### **Objectives:**

- To understand about the airline industry and its regulatory bodies.
- To understand the basics of the airline industry.
- To understand the security, navigation and traffic control.
- To understand the airport service function.

**Process and Context:** Department of commerce and management introduced an Diploma Course on Aviation Management for three year for the academic year 2018-2021.

Mr. Bhargava from Maruthsakha Aerospace and Aviation oriented and conducted classes on different concepts of aviation management. He focused on the concepts like maintains and operations of aircrafts and the airport, ground level duties and responsibilities, cargo moves, simulation chambers, personnel processing, passengers and freight, airport security, air navigation services, air traffic control, airplane manufactures, types of aircraft and so on to enriching the knowledge of students on aviation



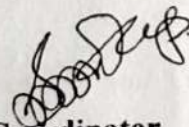
management. Students were also attended an "online program on Airport Passenger Handling" organized by GMR Aviation Academy for 14 hours.

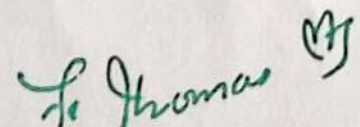
The modules for the course are,

Module	Title
Module 1	Introduction to Airline Industry
Module 2	Ramp and Aviation Security
Module 3	Cargo and Airport Services
Module 4	Aviation Security Part-1
Module 4	Aviation Security Part-1

**Learning Outcome:** Students are able to understand airport system planning, lay out plan, airport layout incorporating its different features of navigation, air traffic rules and procedures and understanding various airport services.

**Number of students benefited:** 10

  
Coordinator

  
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# ST PAULS COLLEGE

## Department of Commerce and Management

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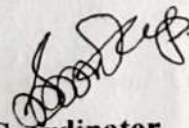
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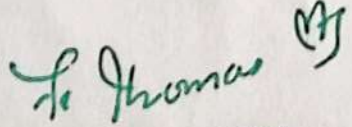
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Coordinator

  
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# ST PAULS COLLEGE

## Department of Commerce and Management

### DIPLOMA COURSE

**Name of the program:** Diploma Course

**Course Name:** Aviation Management

**Course Facilitator:** Fly Sky Aviation

**Coordinator:** Sumathi CP

**Year:** 2019-2022

#### **Objectives:**

- To understand about the airline industry and its regulatory bodies.
- To understand the basics of the airline industry.
- To understand the security, navigation and traffic control.
- To understand the airport service function.

**Process and Context:** department of commerce and management conducted Diploma course on Aviation Management for the three year as diploma course from the 2019-2022

Ms. Pavithar from Fly Sky Aviation conducted classes for BBA students on the basic concepts of maintains and operations of aircrafts and the airport, ground level duties and responsibilities, cargo moves, simulation chambers, personnel processing, passengers and freight, airport security, air navigation services, air traffic control, airplane manufactures, types of aircraft, Cargo, dangerous good and regulation and load and trim so on.

Students are also taken for one day Industrial visit to Airport from Bangalore international airport to Hubli airport where in students are able to get an practical exposure of ground level working, check in check out formalities, announcements, airport security etc.

The modules for the course are,

Module	Title
Module 1	Introduction to Airline Industry
Module 2	Airport Services Function
Module 3	Ramp
Module 4	Aviation Security Part-1
Module 5	Aviation Security Part-2
Module 6	Cargo
Module 7	Dangerous Goods and Regulation
Module 8	Load and Trim

**Learning Outcome:** Students are able to understand airport system planning, lay out plan, airport layout incorporating its different features of navigation, air traffic rules and procedures and understanding various airport services.

**Number of students benefited:** 8



**Course coordinator**



**Principal**

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**ST PAULS COLLEGE**

Nelagadarahanahalli, Nagasandra Post

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**ST PAULS COLLEGE**

**Department of Commerce and Management**

**DIPLOMA COURSE**

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**Course coordinator**



**Principal**

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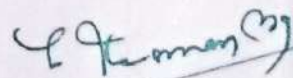
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**ST PAULS COLLEGE - MCC COLLABORATION ACTIVITIES  
REPORT ON ACTIVITIES  
MENTOR-MENTEE COLLEGES  
UGC PARAMARSH**

**INTRODUCTION**

1. INAUGURATION OF UGC PARAMARSH SCHEME
2. ONE-DAY TRAINING PROGRAMME ON NAAC - RAF WITH SOP
3. WEBINAR ON OUTCOME BASED EDUCATION: PRINCIPLES AND PRACTICES
4. WEBINAR ON TRANSDISCIPLINARY RESEARCH: PRINCIPLES AND PRACTICES
5. SPC PARTICIPATES IN THE LEADERSHIP SKILLS PROGRAM ORGANIZED BY MCC
6. ONLINE INTERACTION WITH MENTOR INSTITUTE
7. A MOTIVATIONAL TALK ON INSTITUTIONAL OUTREACH ACTIVITIES
8. MOUNT CARMEL COLLEGE VISITS ST PAULS COLLEGE FOR INTERNAL AUDIT, DOCUMENTATION, AND MENTORING
9. SEVEN-DAY FDP ON DATA ANALYSIS USING SPSS WITH INTERPRETATION FOR SOCIAL SCIENCES ORGANISED BY IQAC - ST PAULS COLLEGE IN ASSOCIATION WITH IQAC - MOUNT CARMEL COLLEGE, BANGALORE



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## INTRODUCTION

### ABOUT PARAMARSH SCHEME

Paramarsh is a UGC scheme with the objective of enhancing the overall quality of the mentee institutions and mentoring the non-accredited higher education institutions to enable them to get accredited. The scheme intends to promote well performing accredited institutions to mentor the NAAC accreditation aspiring institutions to upgrade their academic performance and get accredited.

### MENTOR & MENTEE INSTITUTION

In this line Mount Carmel College was accepted to be a mentor to ST PAULS COLLEGE (SPC), Bengaluru on 20<sup>th</sup> January 2020 with the intent to guide and support the NAAC accreditation process and it has forward to the commissioner, Department of Collegiate Education, Palace Road, Bengaluru.

Since the formal acceptance, the IQAC of Mount Carmel College has meticulously planned various programmes under the Paramarsh scheme and extended its expert opinion on the NAAC-related activities of SPC.

*[Handwritten Signature]*

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## 1. INAUGURATION OF UGC PARAMARSH SCHEME

Programmes under the Paramarsh scheme were formally inaugurated on 25th February 2020 and Dr. R.K. Ramesh Babu, Joint Director, Department of Collegiate Education, chief guest of the day, addressed the mentee institution and gave an overview about Paramarsh, he also appreciated Mount Carmel College for their initiative and commitment in the mentoring process.

The programme featured three sessions. In the first session, introduction to the Paramarsh scheme, Dr. Jeevan Kumar, Accreditation Ambassador, gave an insight about UGC Paramarsh Scheme. In second session, Mr. Suman Nandy, CEO, Campus Technology, addressed the audience regarding the new accreditation framework and in the third session, principals of mentee institutions and the accreditation ambassador along with IQAC team of mentor institution had an elaborate discussion.

The other dignitaries present for the event were:

- Dr. Sr. Arpana, Principal, Mount Carmel College,
- Dr. Charmaine Jermone, Vice Principal, Mount Carmel College,
- Mr. Suman Nandy, CEO-Campus Technology
- Dr. Chethan Singai, Standing Committee Member,
- Dr. Raghu, Dean of Commerce, Mount Carmel College,
- Dr. Suma, Dean of Humanities,
- Dr. Kavitha Singh, IQAC Coordinator, Mount Carmel College.



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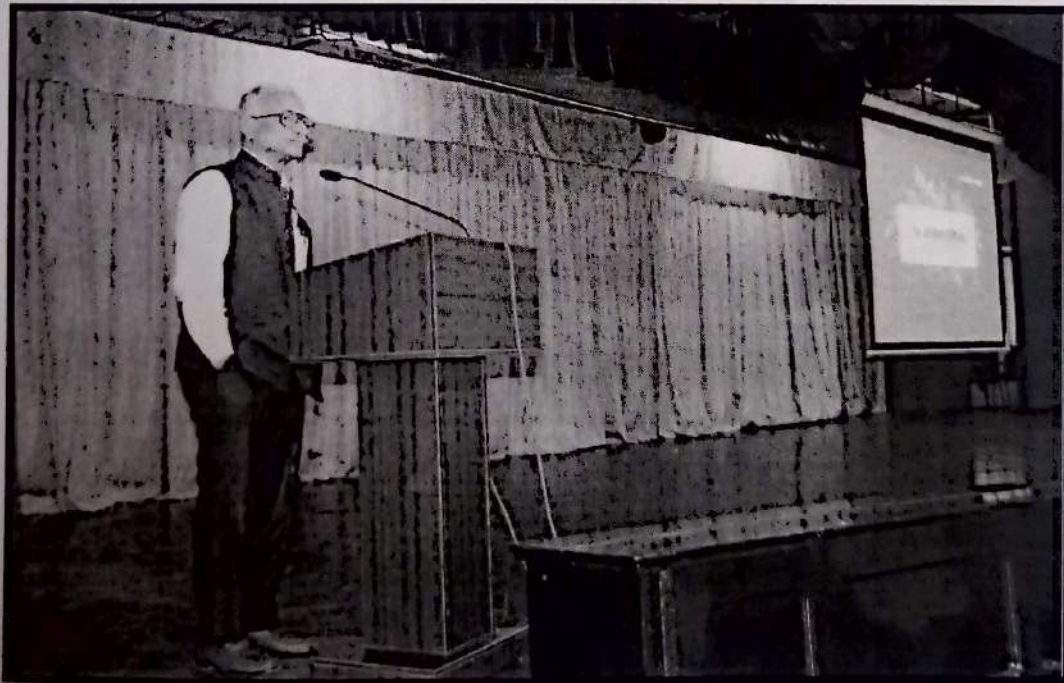
*Thomas J*

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**Dr.R.K. Ramesh Babu, Joint Director, Department of Collegiate Education congratulated Mount Carmel College for being selected as a Mentor Institution under the Paramarsh Scheme.**



**Dr. Jeevan Kumar, Accreditation Ambassador spoke about the main criteria of the Paramarsh scheme**



*f. Ramesh*

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“Insight to the New Accreditation Framework” was the third and final session for the day, maned by Mr. Suman Nandy, the CEO of Campus Technology



The day ended with a Vote of Thanks by Ms. Rajani Khora., member of the IQAC, Mount Carmel College and the gathering proceeded for lunch.

*S. Thomas*

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## 2. ONE DAY TRAINING PROGRAMME ON NAAC - RAF WITH SOP

The first workshop under the Paramarsh scheme was titled, "One Day Training Programme on NAAC – RAF with SOP". It was conducted by the IQAC team of Mount Carmel College on the 11th of march 2020 in the VC Room at Mount Carmel College Bengaluru.

Prof.Jeevan Kumar, MCC's Accreditation Ambassador, the Principals, and IQAC team members of both the Mentor institutions, as well as the Mentee institutions were present.

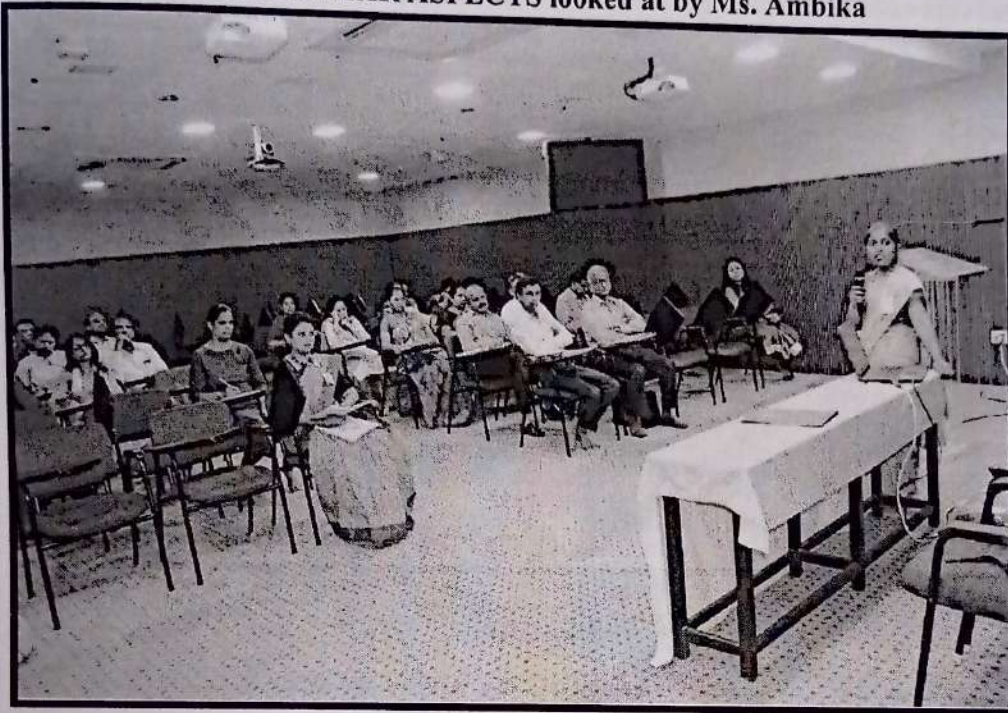
**Talk by Prof. Jeevan Kumar, Accreditation Ambassador, UGC Paramarsh**



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**CRITERIA 1- CURRICULAR ASPECTS** looked at by Ms. Ambika



**CRITERIA 2 - TEACHING, LEARNING AND EVALUATION** explained by Dr.Sangeetha Pandey

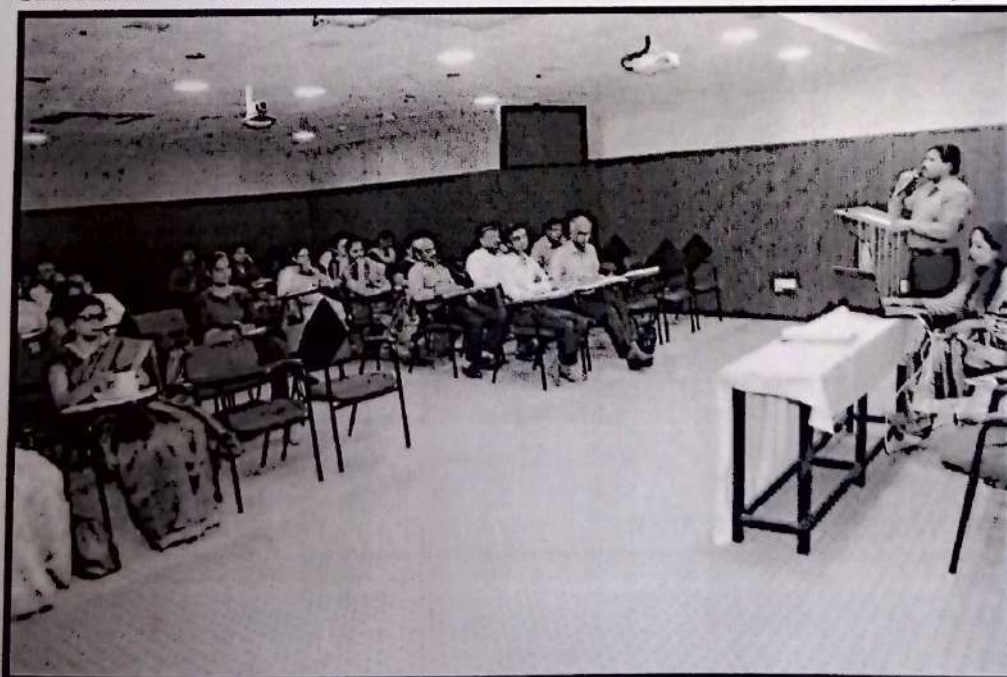



*S. Sangeetha*  
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**CRITERIA 3 - RESEARCH, INNOVATIONS AND EXTENSION** was explained by the Mount Carmel College IQAC Coordinator **Dr. Kavitha Singh**



**CRITERIA 4 - INFRASTRUCTURE AND LEARNING RESOURCES** by **Dr. Rajkumar**

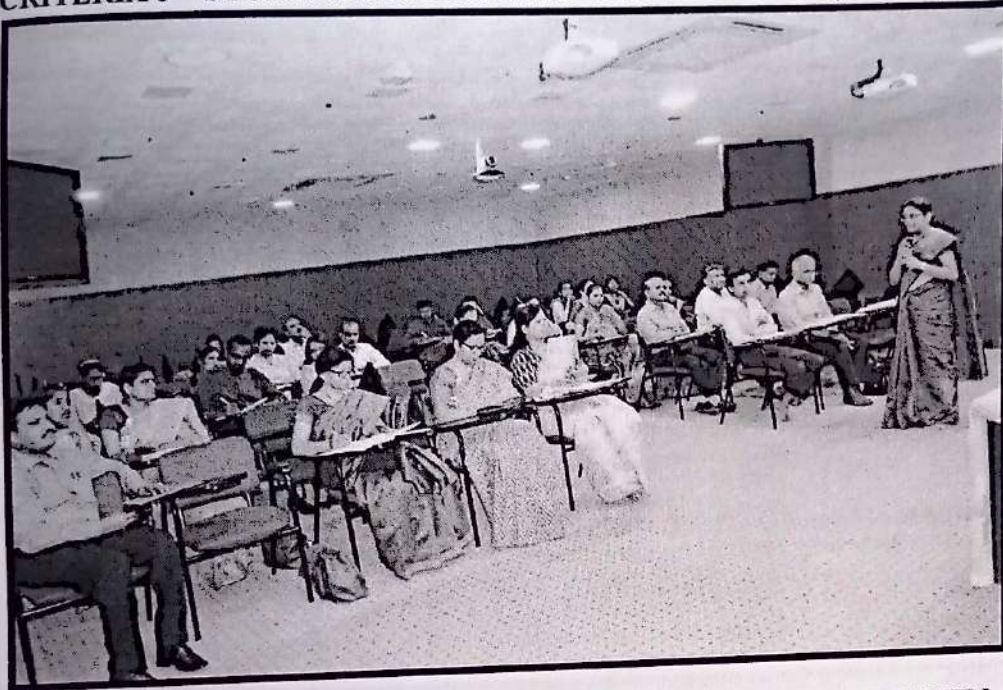


  
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BENGALI

**EQUAD**



**CRITERIA 5 – STUDENT SUPPORT AND PROGRESSION by Ms.Rajini Korah**



**CRITERIA 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT by Ms.SNEHA N**



*S. Sneha N*

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**CRITERIA 7 - INSTITUTIONAL VALUES AND BEST PRACTICES by Ms Hasitha**



This comprehensive session looked at each criterion in detail, with members listing every last piece of documentation required ran the span of the entire morning.

ST PAULS COLLEGE as a mentee institute benefited a lot and each criterion coordinator of our college got an idea of initiating the NAAC documentation process after this workshop.

*Y. Hanas (3)*

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### 3. OUTCOME-BASED EDUCATION: PRINCIPLES AND PRACTICES

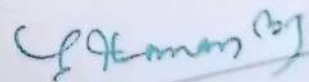
Organised by Internal Quality Assurance Cell (IQAC)

Monday, 15 June 2020

10.00a.m. to 11.30a.m.

“It’s not what we teach, it’s what you learn”

OBE is an educational process that focuses on what students can do or the qualities they should develop after they are taught. Today a graduate must have a sound idea of industries or research/academics or business enterprises. They must have the attitudes and abilities of leaders to adapt to the changing global scenario and also have the ability to adapt to evolving technologies and stay current with their profession. In such a scenario the role of the teacher is very important. With this focus, Internal Quality Assurance Cell (IQAC), ST PAULS COLLEGE, Bengaluru organised a webinar for the teaching fraternity and professional and policymakers in educational services on the title “Outcome Based Education: Principles and Practices” on 15th June 2020. Dr. Syed Wajeed, Director-IQAC, Associate Professor, Department of Microbiology, St. Joseph’s College (Autonomous), Bengaluru was the resource person. The Principal Rev. Fr. Thomas M J, welcomed the delegates with a brief introduction about webinar and he also introduced resource person. Dr. Wajeed covered the concept in nutshell, he spoke on the key focus areas and benefits of OBE, expectation of students from OBE, role of lecturer in developing course content, teaching learning methods, assessment and evaluation tools, data evidence collection tools, continuous quality improvement and so on. He also stressed on the importance of basic knowledge, discipline knowledge, experiments and practice, ethics, environment and sustainability, communication and lifelong learning. He concluded his session with practical examples of assessment and evaluation of programme outcome. The session came to an end with an interactive question-and-answer session. Vote of thanks proposed by Dr. Babu V, IQAC coordinator and Head, the Department of Commerce & Management. The webinar was concluded in a successful manner with 172 participants from across India.



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#### 4. TRANSDISCIPLINARY RESEARCH: PRINCIPLES AND PRACTICES

Organised by Internal Quality Assurance Cell (IQAC)

4 June 2020

10.45 am to 12.15 am.

The term “transdisciplinary” was coined to denote a search for the “unity” of knowledge or – more generally – the actual means with which such integration of otherwise disciplinary fragmented knowledge can be achieved. The Internal Quality Assurance Cell (IQAC), ST PAULS COLLEGE, Bengaluru organised a webinar on “Transdisciplinary Research: Principles and Practices” on 4th June 2020. The main objective of the webinar was to focus on joint research in contributing their specialised knowledge and skill to enhance research activities to the solution to the problem than remain as concepts.

Prof. P. Vijayalakshmi Professor of communication and Journalism, Dean, International Relations, Sri Padmavathi Mahila Visvavidyalayam (Women’s University), Tirupathi, Andhra Pradesh, as a resource person emphasised the importance of transdisciplinary research in the last 10 years, comparison of interdisciplinary research vs transdisciplinary research and emergence of new data and new interactions from out of the encounters between disciplines and also she explained that transdisciplinary studies/approach does not strive for mastery of several disciplines but aims to open all disciplines to that which they share and to that which lies beyond them. She concluded her speech with a brief note on funding of research projects. Principal Rev. Fr. Thomas M J, welcomed the delegates and by giving a brief introduction about webinar The session came to an end with an interactive question and answer session. Vote of thanks was proposed by Dr.Babu V - Head, Department of Commerce & Management. The webinar concluded in a successful manner with 205 participants from across India.



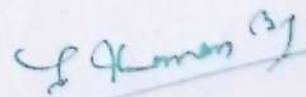
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## 5. SPC PARTICIPATES IN THE LEADERSHIP SKILLS PROGRAM ORGANIZED BY MCC

The Management and the HODs of ST PAULS COLLEGE participated in the Leaderships Skills Program organized by Mount Carmel College for its mentee Institutions on 29 September 2020 at 4 pm. This programme was an initiative by the MCC to enhance the competencies of the heads of the Institutions and Departments for holistic development. Dr Kavitha Singh, the IQAC Coordinator of MCC welcomed the participants and introduced the Resource Person Dr Suma Singh, Dean, Department of Humanities, MCC.

Dr Suma started the session with the beautiful quote "Being a leader you have to make the difference". She took the examples of Mr. Varghese Kurian, Founder of Amul and the Father of Milk Revolution; Savithribai Phule, the first female teacher of India, etc., who set out to make a difference in the society. She discussed the leadership qualities in higher education and emphasized the power of education in the present scenario. She enhanced the knowledge of the participants on the changing nature of the education sector. She focused on four important factors of Leadership in Higher Education: Administration – Authority, Academic – Build on Knowledge, Research – Involving in Research activities and Engagement – Building a network with the faculty and students to strengthen the curriculum

Further, Dr Suma explained about the roles and responsibilities of all the key designated people in the institution like Principal, Vice Principal, Deans and Heads of the Departments, Controller of Examinations and Members of the Faculty. She highlighted the characteristics of a great academic leader. She also spoke about the derailers who spoil the smooth functioning and the growth of the institution. This was followed by a Q&A session the participants appreciating MCC and the resource person for the enriching session on Leadership Skills in the Academic Sector today. The programme ended with Ms Renju K from MCC proposing gratitude to all for their active participation.



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Strategic Leadership in Higher Educational Institutions - PowerPoint

ACCELERATOR SLIDE SHOW REVIEW VIEW

Play Narrations Monitor / Autoplay

Use Timings Use Presenter View

Hide Advance Revert Slide Show Show Media Controls

Head of Department

Zoom Meeting

Zoom Meeting

Windows taskbar: type here to search, 93, 90, 100, 5:20 PM, 10/25/2020

*L. Thomas*

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Nelagadaranhalli, Nagasandra Post,  
BENGALURU-560 073.

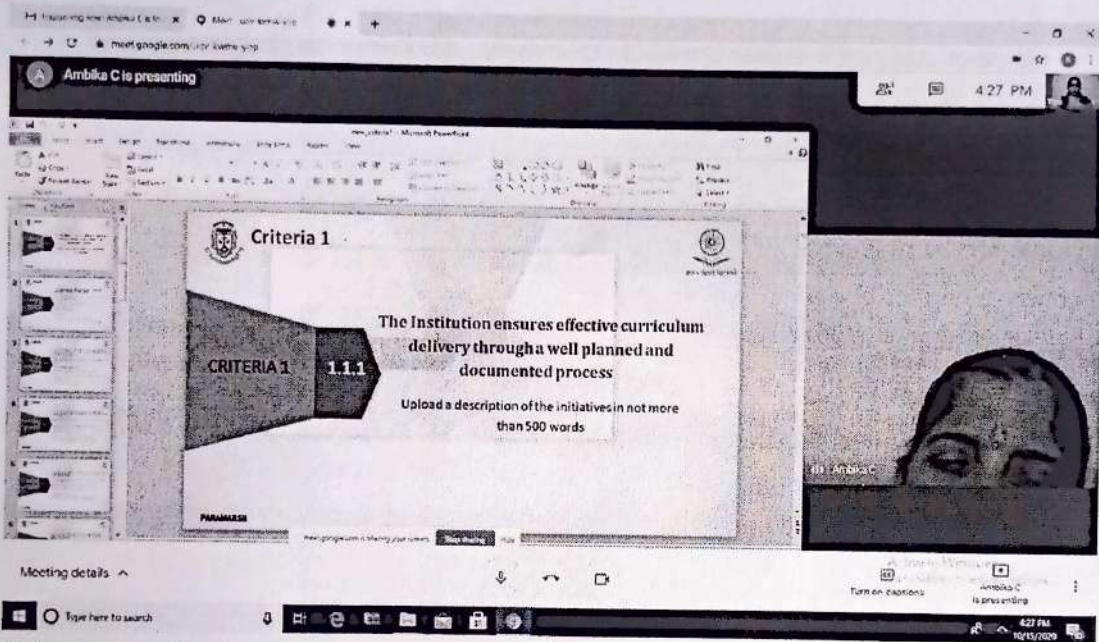
## 6. ONLINE INTERACTION WITH MENTOR INSTITUTE

After the first workshop organised by the mentor institute, we the mentee institute was begun to prepare documentation and reports of the various events and activities were conducted in our college.

Our college criterion coordinator had online interaction using zoom link with criterion coordinators and IQAC members of mentor institute in the second week of October as per the schedule approved by the mentor institute. (ref Annexure)

### Criterion 1: Curricular Aspects

Coordinator – Ms. Savitha of ST PAULS COLLEGE online interaction with coordinator -Ms. Ambika C OF MCC



### Criterion 2: Teaching & Learning, Evaluation

Coordinator – Sr. Joyce, Members - Gowtham, Savithri online interaction with coordinator -Dr.Sangeeta Pandey of MCC



*S. Suman*  
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BENGALURU-560 073.

**Criterion 3: Research, Consultancy, and Extensions**

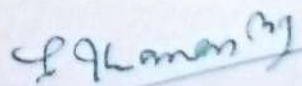
Coordinator- Anithra H.S, Members - Trapty, Dan online interaction with coordinator -Dr.Kavitha G Singh of MCC



**Criterion 4: Infrastructure and Learning Resources**

Coordinator-Chethana, Members - Malini, Murali, Nagaraja, Shelly online interaction with coordinator - Dr. S Raj Kumar of MCC

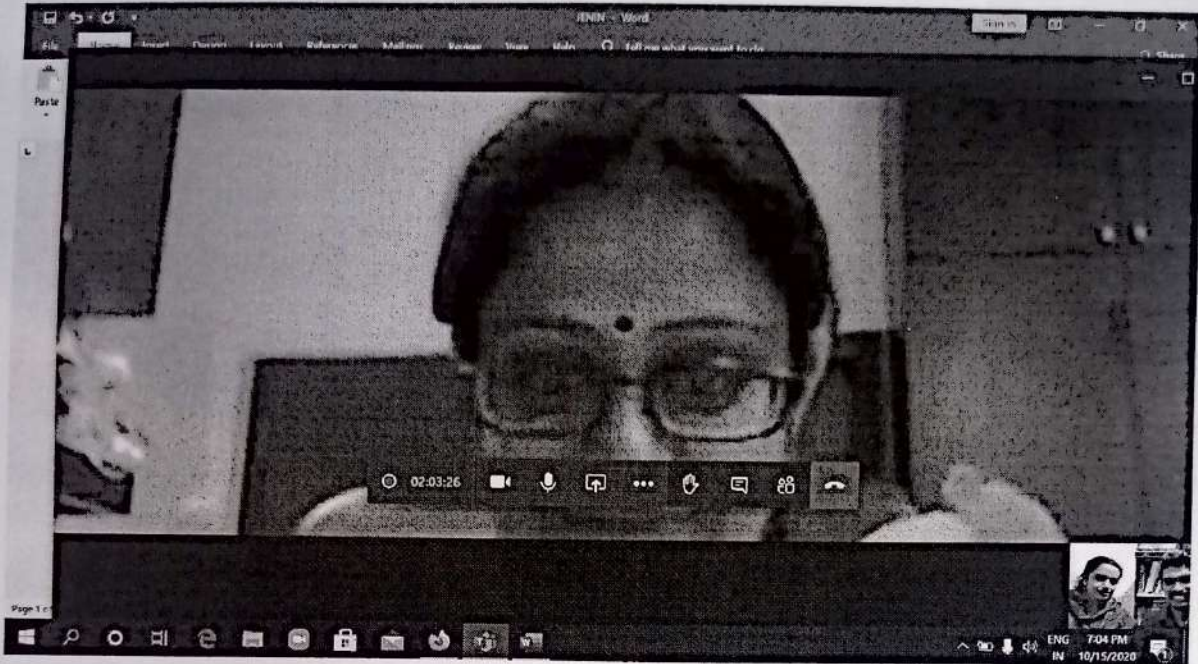
Part	Paragraph	Pages
	<p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste link for additional information</li> </ul>	
4.3.2.	<p><i>Student – Computer ratio (Data for the latest completed academic year)</i></p> <p><b>Q.M</b> <span style="float: right;">1:3.5</span></p> <p>Number of <u>students</u> : Number of Computers</p> <p>Data Requirements:</p> <ul style="list-style-type: none"> <li>• Number of computers in working condition</li> <li>• Total Number of students</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Student – computer ratio</li> </ul>	10
4.3.3.	<p><i>Bandwidth of internet connection in the Institution</i></p> <p><b>Q.M</b> Options</p> <p>A &gt; 50 MBPS</p> <p>B 30 - 50 MBPS</p>	15

  
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 BENGALURU-560 073.



**Criterion 5: Student Support and Progression**

Coordinator - Jenin, Member –Linto, Dalvy, online interaction with coordinator -Ms.Rajani Mariam K Korah of MCC



**Criterion 6: Governance, Leadership, and Management**

Coordinator - Saranya, Member - Akhilesh, Uma online interaction with coordinator -Ms.Sneha N of MCC



*Saranya Francis*

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BENGALURU-560 073.

**Criterion 7: Institutional Values & Best Practices**

Coordinator – Sumathi, Members – Fr.Sajith, Anitha S online interaction with coordinator -Ms.Hasitha K of MCC



*f Thomas (3)*

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Nelagadaranahalli, Nagasandra Post,  
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## 7. A MOTIVATIONAL TALK ON INSTITUTIONAL OUTREACH ACTIVITIES

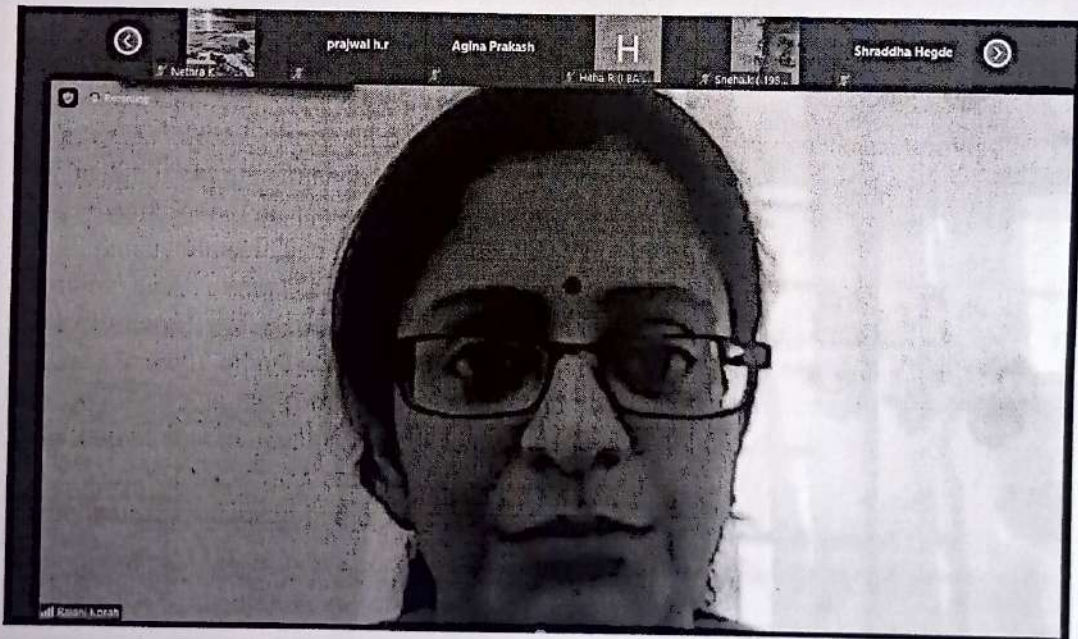
Date: 20-11-2020

Time: 2 to 3 PM

Online Session

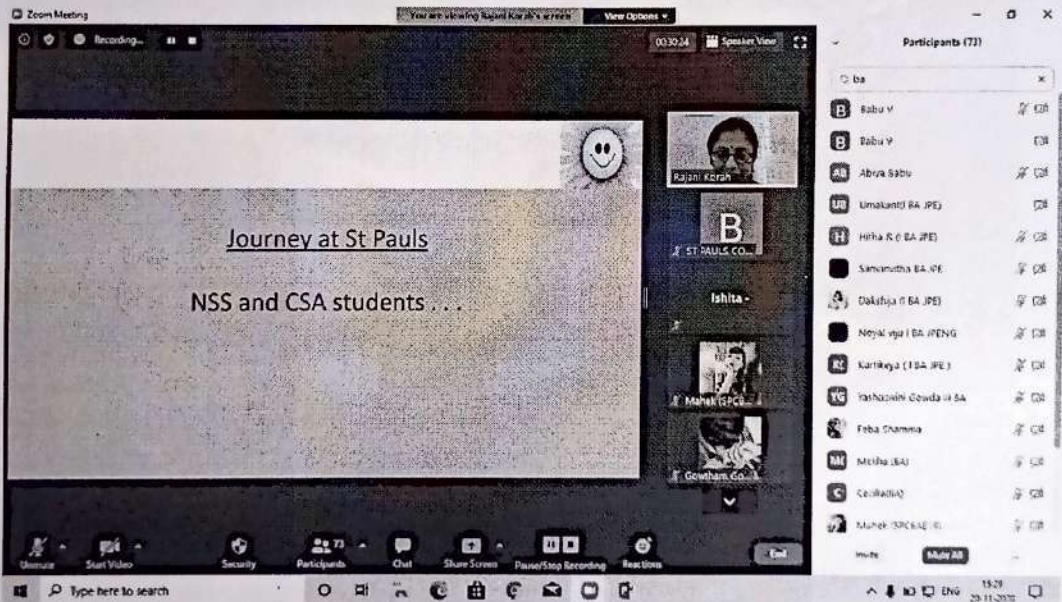
Resource Person: Ms. Rajani Korah

Outreach is at the heart of all development, one has to ensure one's surroundings are healthy physically, mentally, financially and socially, however this is a huge task for an individual hence institutions of learning need to encourage young people to partake in outreach programmes for self and social upliftment. This in mind a talk on Institutional Outreach Activities was organised by the IQAC in association with the NSS Cell of ST PAULS COLLEGE on the 20<sup>th</sup> of November, 2020 for student volunteers. Ms. Rajani Korah of Mount Carmel College delivered the session. She highlighted the different ways in which one can involve in active community service and showcased various examples and case studies from outreach activities held at MCC to illustrate her points of view. Students interacted with the resource person and received key insights on possible activities in future. Around 73 participants participated in the programme.



*S. Ramani*

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Nelagadaranshalli, Nagasandra Post,  
BENGALURU-560 073



*[Signature]*  
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 ST PAULS COLLEGE  
 Nelagadaranhalli, Nagasandra Post,  
 BENGALURU-560 073.

## 8. MOUNT CARMEL COLLEGE VISITS ST PAULS COLLEGE FOR INTERNAL AUDIT, DOCUMENTATION AND MENTORING

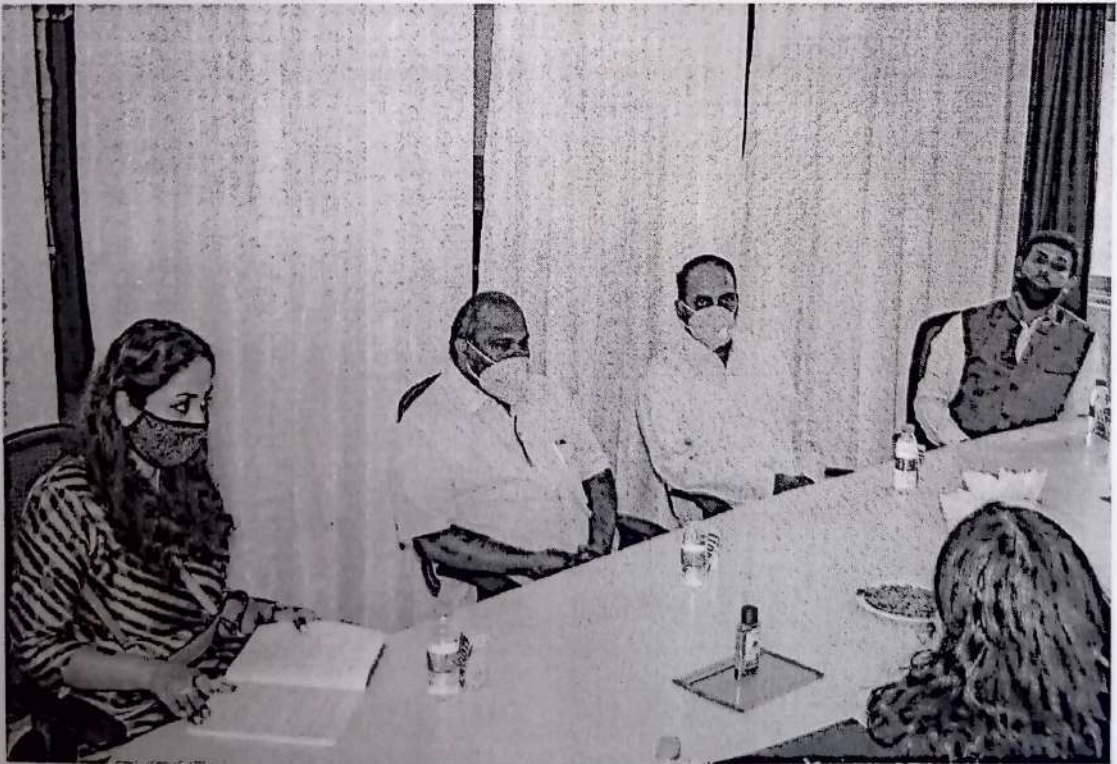
Mentor institute also visited our college for internal audit and mentoring. They were visited our campus for two different days. First visit on 20.10.2020 and second visit on 23.10.2020. Team of faculty members from Mount Carmel College have suggested many valuable points, share their ideas on documentation and highlighted the gap areas in the event and activities reports, and also suggested the areas of initiation and improvement. It was a wonderful and brainstorming exercise for members of the ST PAULS COLLEGE.



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Nelagadaranahalli, Nagasandra Post,  
BENGALURU-560 073.

Criterion Coordinators of MOUNT CARMEL COLLEGE interact with IQAC members of ST PAULS COLLEGE



*L. James*  
PRINCIPAL  
ST PAULS COLLEGE  
Nelagadaranhalli, Nagasandra Post,  
BENGALURU-560 073.

**Criterion 3: Research, Consultancy, and Extensions - Internal Audit, Documentation & Mentoring**

Coordinator -Dr.Kavitha G Singh of MCC & IQAC Coordinator  
Coordinator- Anithra H.S, Members - Trapty, Dan



**Criterion 6: Governance, Leadership, and Management - Internal Audit, Documentation & Mentoring**

Coordinator -Ms.Sneha N of MCC Coordinator - Saranya, Member - Akhilesh, Uma



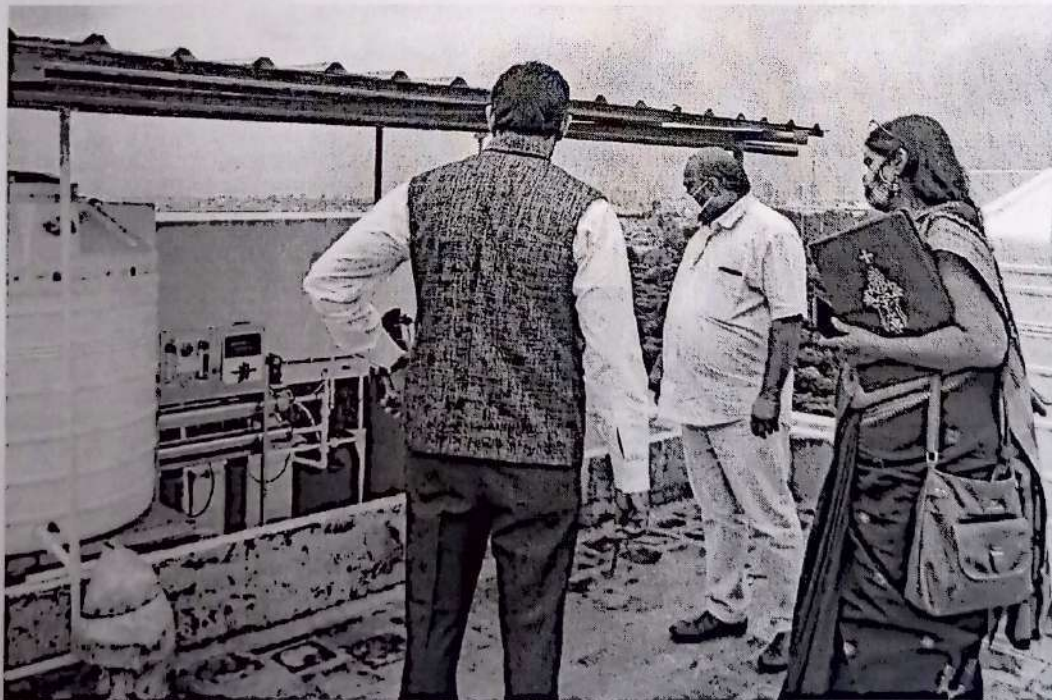
*Sneha N*  
PRINCIPAL  
ST PAULS COLLEGE  
Nelagadranahalli, Nagasandra Post,  
BENGALURU-560 073.

**Criterion 7: Institutional Values & Best Practices- Internal Audit, Documentation & Mentoring**

Coordinator -Ms.Hasitha K of MCC Coordinator – Sumathi, Members – Fr.Sajith, Anitha S

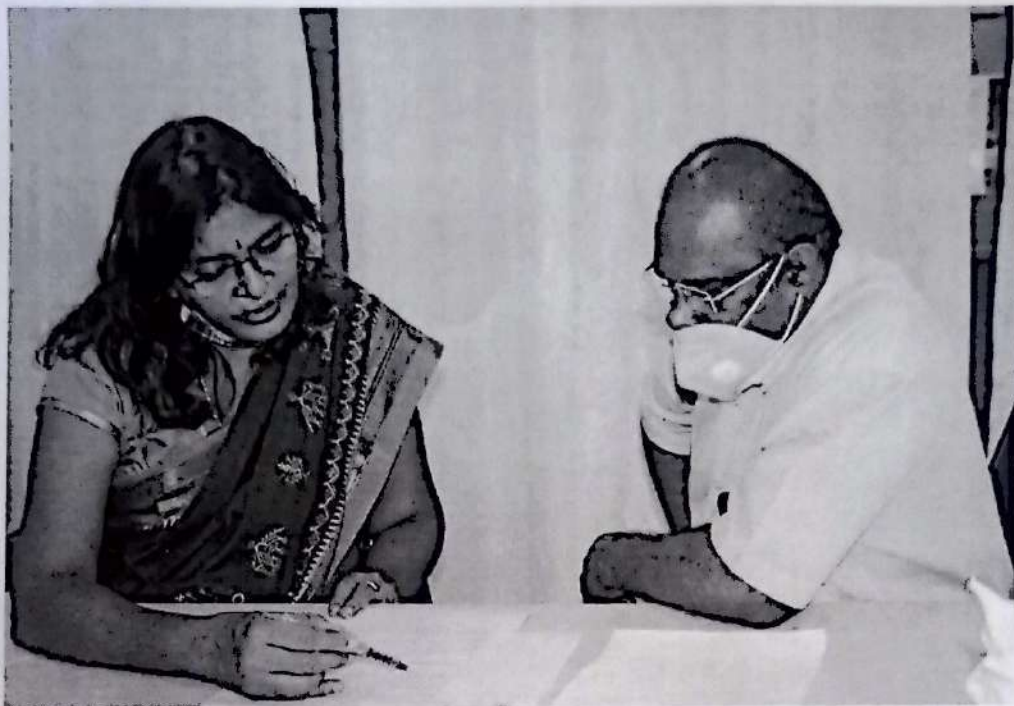


**Environmental and Green Audit –Dr Halan with Rev Fr Arokia swamy, Administrator**



*Principal*  
ST PAULS COLLEGE  
Nelagadaranhalli, Nagasandra Post,  
BENGALURU-560 073.





*L. Thomas J*  
PRINCIPAL  
ST-PAULS COLLEGE  
Nalagytannahalli, Nagasandra Post,  
BENGALURU-560 075.

Thanks to the team for visiting on 20<sup>th</sup> October 2020



*f9E amms 31*

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BENGALURU-560 073.

**Day 2 (23.10.2020): MCC team Interaction with IQAC member of ST PAULS COLLEGE**



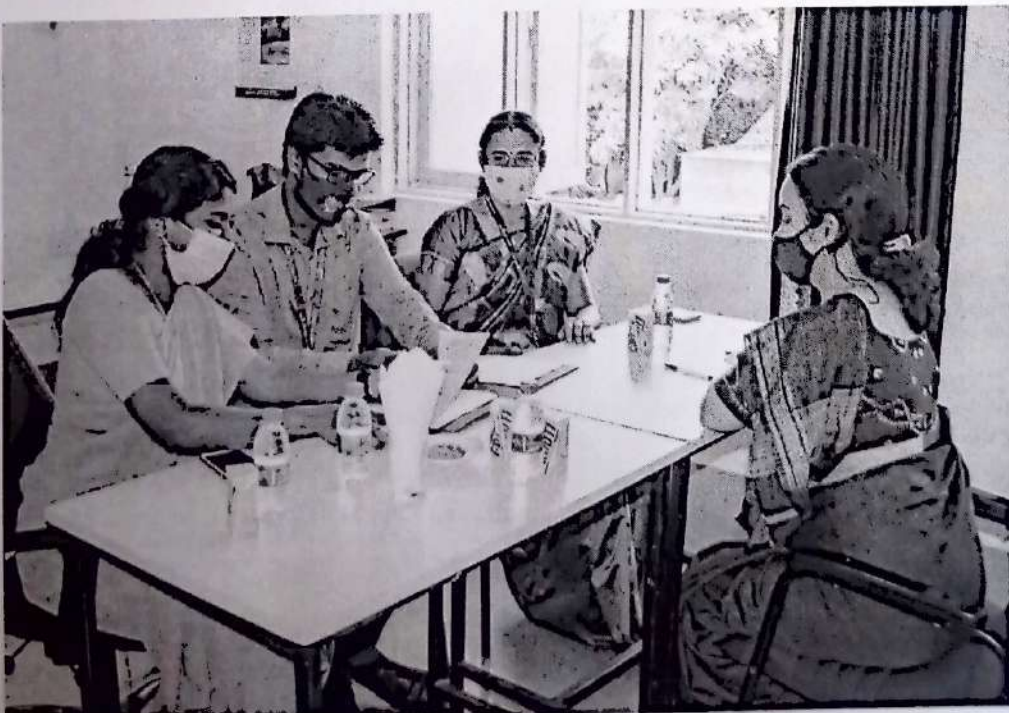
*E. Hanas*

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Nelagoderanahalli, Nagasandra Post,  
BENGALURU-560 071

**Criterion 1: Curricular Aspects - Internal Audit, Documentation & Mentoring**  
Coordinator - Ms. Ambika C OF MCC  
Coordinator –Ms. Savitha of ST PAULS COLLEGE



**Criterion 2: Teaching & Learning, Evaluation - Internal Audit, Documentation & Mentoring**  
Coordinator -Dr.Sangeeta Pandey of MCC  
Coordinator – Sr. Joyce, Members - Gowtham, Savithri



*S. Anand*  
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Nelagadarahalli, Nagasandra Post,  
BENGALURU-560 073.

**Criterion 4: Infrastructure and Learning Resources- Internal Audit, Documentation & Mentoring**

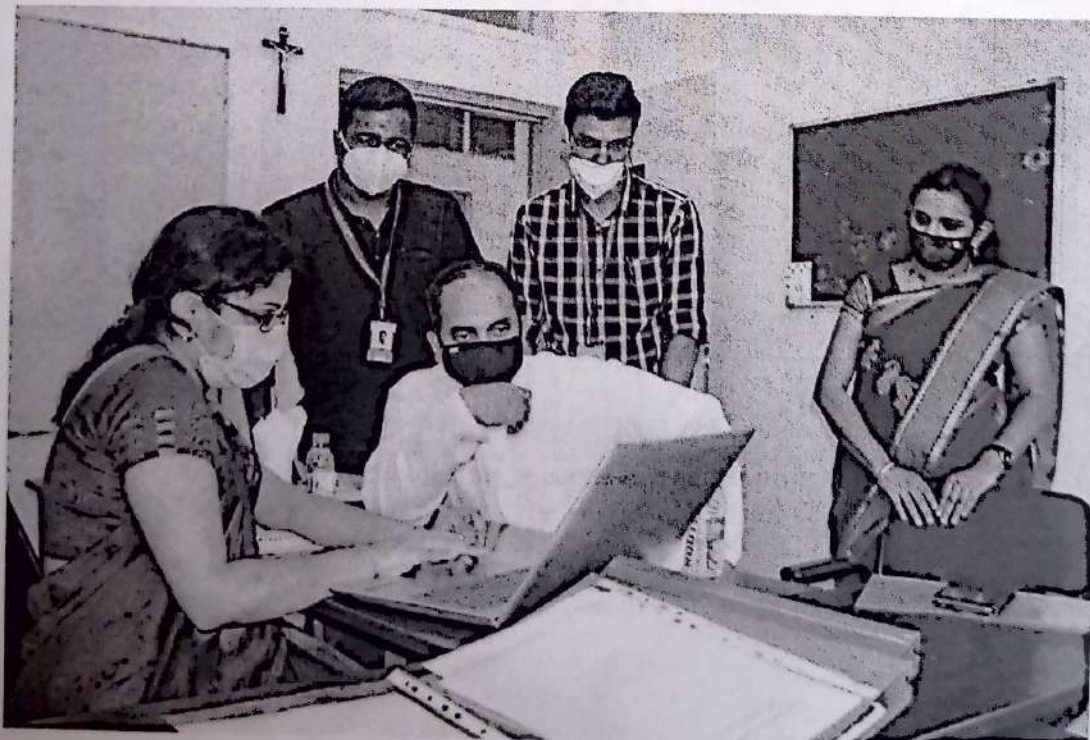
Coordinator - Dr. S Raj Kumar of MCC

Coordinator-Chethana, Members - Malini, Murali, Nagaraja, Shelly

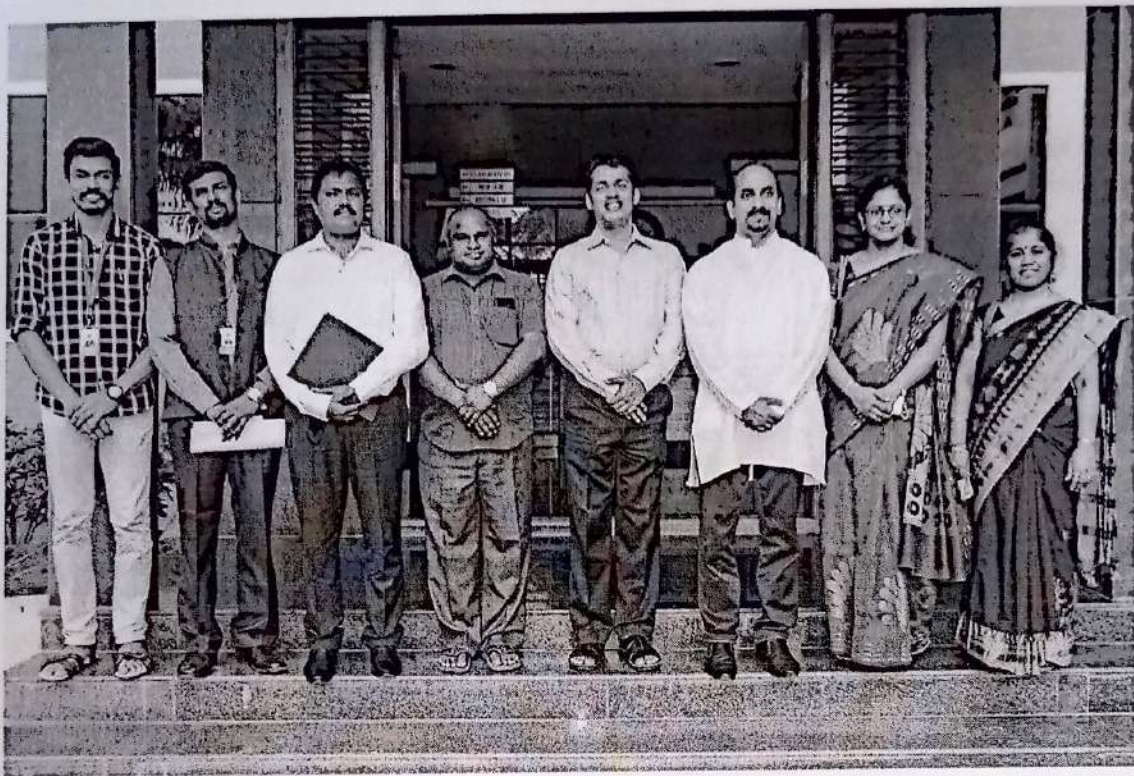


**Criterion 5: Student Support and Progression- Internal Audit, Documentation & Mentoring**

Coordinator - Ms.Rajani Mariam K Korah of MCC Coordinator - Jenin, Member – Dalvy, Linto



Thanks to the team for visiting on 23<sup>rd</sup> October 2020



*L. Herman*

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BENGALURU-560 073.

**9. Seven-Day FDP on Data Analysis using SPSS with Interpretation for Social Sciences**  
Organised by

**IQAC - ST PAULS COLLEGE in Association with IQAC - Mount Carmel College, Bangalore**  
**12th July 2021 to 19th July 2021**

**Type of Event:** Seven-Day Faculty Development Program

**Number of Faculty Benefitted:** 500 (280 on virtual platform Zoom and 220 through YouTube)

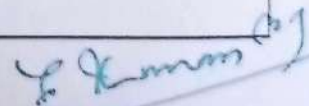
**Organizing Department/Faculty:** IQAC – ST PAULS COLLEGE, Bangalore in Association with IQAC Mount Carmel College Bangalore

**Organising Committee:**

<b>Chief Patron</b>	Rev. Fr. Dr. Thomas M J SSP Principal
<b>Patrons</b>	Rev. Fr. Dr. Sajith Cyriac SSP Vice Principal Rev. Fr. Arockia Swamy SSP Administrator
<b>Advisory committee</b>	Sr. Dr. Arpana, Principal, Mount Carmel College, Autonomous Dr. Kavitha G Singh, Research Director, Mount Carmel College, Autonomous
<b>FDP Convenor</b>	Dr. Babu V - IQAC Coordinator Ms. Saranya Francis - IQAC Secretary
<b>Organising Committee</b>	Mr. Jenin Raj Mr. Nagaraj Mr. Kanishka K Mr. Vijeth

**Resource Persons:**

Date and Time	Resource Person	Topics Covered
Day 1 (12.07.2021)	<b>Dr J. Joshua Selvakumar</b> Associate Professor (Marketing) Program Coordinator – MBA-FT, PSG Institute Of Management, Coimbatore ,Tamil Nadu	<ul style="list-style-type: none"> <li>Types of variables</li> <li>Qualitative Vs Quantitative Data</li> <li>Measurement of Scale Sampling Techniques</li> <li>Determination of Sample Size p Value (Significance Level)</li> </ul>
Day 2 (13.07.2021)	<b>Dr. Anil Babar</b> Assistant Professor, School of Commerce and Management Studies Dayananda Sagar University, Bangalore	<ul style="list-style-type: none"> <li>Writing of Hypotheses</li> <li>Preparation of Questionnaire</li> <li>Data Entry using SPSS</li> <li>Reliability &amp; Validity</li> </ul>
Day 3 (14.07.2021)	<b>Dr. Arthi.R</b> Assistant Professor Acharya Institute of Management and Sciences, Peenya, Bangalore	<ul style="list-style-type: none"> <li>Frequencies</li> <li>Descriptive Statistics</li> <li>Factor Analysis - EFA, CFA</li> </ul>
Day 4 (15.07.2021)	<b>Dr. Arthi &amp; Dr.Sathish.P</b>	<ul style="list-style-type: none"> <li>One Way ANOVA</li> <li>t- test</li> <li>Independent Sample t-test</li> <li>Paired t –test, Chi- Square</li> </ul>
Day 5 (16.07.2021)	<b>Dr.P.Sathish</b> Assistant Professor, School of Business and Management CHRIST (Deemed to be University), Bangalore	<ul style="list-style-type: none"> <li>Correlation and Regression Analysis</li> </ul>
Day 6 (17.07.2021)	<b>Dr.K A Asraar Ahmed</b> Assistant Professor, Xavier Institute of Management(XIME), Bangalore	<ul style="list-style-type: none"> <li>Mediation and Moderation based Regression Analysis</li> </ul>
Day 7 (19.07.2021)	<b>Dr.Chandrakala</b> Assistant Professor School of Commerce and Management Studies Dayananda Sagar University, Bangalore	<ul style="list-style-type: none"> <li>Preparation of Research Article and Publications</li> </ul>

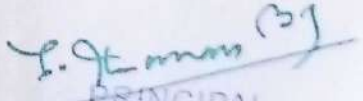
  
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 Nelagadarannahalli, Nagasandra Post,  
 BENGALURU-560 073.

**Objectives:**

1. To nurture a culture of constant self-improvement
2. To encourage teachers to learn and implement Data Analysis using SPSS for social sciences
3. To alleviate challenges faced during data analysis
4. To provide an avenue for teaching fraternity to learn new domains of knowledge, research tools and applications that would help researchers in preparing and publishing quality research work.

**Brief Report:** The Internal Quality Assurance Cell of ST PAULS COLLEGE, Bengaluru, organized a seven-day faculty development program on the theme Data Analysis using SPSS for Social Sciences. The program was held from 12th to 19th July 2021 and saw about 500 faculty members participate on Zoom virtual platform and the official YouTube channel of ST PAULS COLLEGE, Bangalore. The FDP started with a formal welcome by Dr. Babu V, Coordinator IQAC ST PAULS COLLEGE Bangalore followed by the presidential address of Rev. Fr. Dr. Thomas M.J., this was followed the introduction of the resource person by Ms. Saranya Francis (IQAC Secretary, ST PAULS COLLEGE, Bangalore), and closing remarks by the IQAC Coordinator Dr. Babu Vinayagam. After the inaugural session the FDP day-wise sessions commenced where various resource persons shared valuable information on Data Analysis. Details of topics and the resource persons are as mentioned above.

Data sets were shared to participants prior to the sessions for practice and further elaboration. Participant interaction and live chat responses were highlights of the FDP. Separate feedback forms were shared on each day and an overall feedback also was collected using Google Forms. Participants were also given the opportunity to participate in live data representation demonstrations and directly interact with the resource persons. The valedictory program of the FDP was held on 19<sup>th</sup> July at 3 PM. Chief Patron's address, recap of the seven day FDP and vote of thanks were the highlights of the same. On evaluation, participants mentioned clarity of concepts shared and ease of interaction as the key take-away of the FDP.

  
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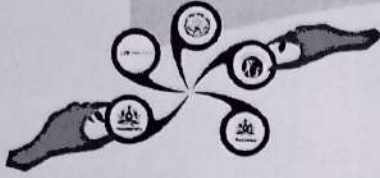
**NEWS UPDATES** DP Updates Admissions Open BA, BSc, BE

**NEWS UPDATES** for more FDP Updates Admissions Open

**NEWS UPDATES** w 91 (80) 6603 0200 | www.blr.stpaulscolle

*F. Francis*  
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 Nelagadarannahalli, Nagasandra Post,  
 BENGALURU-560 073.

**PARTICIPATING INSTITUTIONS**



Government First Grade College  
Mathikere, Bangalore  
Affiliated to Bangalore University

Government First Grade College  
Banaswadi, Bangalore  
Affiliated to Bangalore University

Government First Grade College  
Bijapur, Bangalore  
Affiliated to Bangalore University

St Pauls College  
Bangalore, Karnataka  
Affiliated to Bangalore University

Shreehan Degree College  
Bangalore, Karnataka  
Affiliated to Bangalore University



**INAUGURATION**



**PARAMARSH  
MEET 2020**

**25<sup>th</sup>  
FEBRUARY  
2020**

**MOUNT CARMEL COLLEGE  
(AUTONOMOUS)  
Re-Accredited with an A+ Grade(4th cycle) by NAAC**

Presided By:

**Dr. Ash. Arpuna**  
Principal  
Mount Carmel College, Autonomous

Chief Guest

**Dr. R.K. Ramesh Babu**  
Joint Director  
Department of Collegiate Education

**ABOUT THE COLLEGE**

Mount Carmel College is a premier institution for women's education in India. Established in 1948, it is run by the sisters of the CSST order who are devoted to impart excellence in teaching, learning, and research. As a world class institute of education built upon the tried and trusted educational tradition of the order of Carmelites based in Europe and America, with a history of 800 years, we are driven to develop leaders in many disciplines who make a difference globally. The institution has truly stood the test of time which is reflected in its dynamism and hospitality greeting students and faculty from across the world who are engaged with pushing the boundaries of human knowledge. Our pursuit is to proliferate education and transform students into professionals who further, responsibly achieve and exercise their potential to empower society.

**ABOUT IQAC**

As per NAAC guidelines, IQAC's major work is to develop structures and systems for conscious, constant and catalytic improvements in the overall performance of the college.

The Internal Quality Assurance Cell (IQAC) has a significant and meaningful contribution in the post-accreditation phase of the institution. During the post-accreditation period, the IQAC has been channelizing and processing all the efforts and activities of the institution towards excellence in every field.

**ABOUT PARAMARSH**

Paramarsh is a UGC scheme where its objective is to enhance the overall quality of the mentee institutions and mentoring the Non-Accredited Higher Education Institutions to enable them to get accredited. The scheme intends to promote well performing accredited institutions to mentor the NAAC accreditation aspiring institutions to upgrade their academic performance and get accredited.

**PROGRAMME SCHEDULE**

**INAUGURATION 9.30 AM - 10.00 AM**

**CHIEF GUEST**  
**Dr. R.K. Ramesh Babu**  
Joint Director  
Department of Collegiate Education

**GUEST OF HONOUR**  
**Dr. V. Sambaji Rao**  
Special Officer  
Department of Collegiate Education

<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>	<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>
<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>	<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>
<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>	<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>
<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>	<p>NAME OF THE INSTITUTION</p> <p>Dr. JEEVAN KUMAR</p>

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**ST PAULS COLLEGE**  
Nelagadaranhalli, Nagasandra Post,  
BENGALURU-560 073.

Internal Quality Assurance Cell (IQAC),  
Centre for Social Action & National Service Scheme, ST PAULS COLLEGE  
jointly organizes  
in association with  
**MOUNT CARMEL COLLEGE, AUTONOMOUS**  
(Mentor Institute -UGC Farmash)

A Motivational Talk on  
**"Institutional Outreach Activities"**

20 November 2020, 3:00 pm to 4:00 pm

Resource Person:  
**Ms. Rajani Korah**  
Coordinator of Institutional Social Responsibility Cell,  
Mount Carmel College, Autonomous.

Mount Carmel College Aut  
onomous Bengaluru

#58 Palace Road, Bengaluru 560052

Date : 30th October 2019

Time: 10am

Venue: GJB Auditorium

IQAC presents a one day workshop on the accreditation process for the National Assessment and Accreditation Council

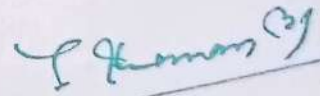
Introduction : 10:00 - 10:30am

Tea Break

Session 1 : 10:40am - 12:30pm

Lunch Break

Session 2 : 1:30pm - 4:00pm



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ST PAULS COLLEGE  
Nelagadaranahalli, Nagasandra Post,  
BENGALURU-560 073.



## MOUNT CARMEL COLLEGE, AUTONOMOUS

# 58, Palace Road, Bengaluru - 560 052

To,  
The Commissioner  
Department of Collegiate Education  
Palace Road, Bengaluru - 560001

20<sup>th</sup> January 2020

Respected Sir/ Madam,

Sub: Selection of Mount Carmel College as Mentor under UGC-Paramarsh Scheme

Greetings from Mount Carmel College, Bengaluru.

It gives me immense pleasure to inform that Mount Carmel College has been selected under Paramarsh of UGC. This scheme for Mentoring NAAC Accreditation Aspirant institutions to promote Quality Assurance in higher education will be undertaken by the Internal Quality Assurance Cell of MCC. The Mentee institutions selected by us and approved by UGC are listed below:

- Government First Grade College, Malleshwaram
- Government First Grade College, Rajajinagar
- Government First Grade college, Hesarghatta
- St. Paul's College, Nagasandra
- Darshan College, Kengeri

We are looking forward to your support and cooperation to enable us to make a difference in enhancing quality standards in higher education. .

Thanking you.

Regards,

Dr. Sr. Arpana  
PRINCIPAL  
MOUNT CARMEL COLLEGE  
(AUTONOMOUS),  
58, PALACE ROAD,  
BANGALORE - 560 052

"College with Potential for Excellence". UGC

College No: +91 80 2226 1759

E-mail: mails@mccbfr.edu.in

Re-accredited with A+ by NAAC

Fax: +91 80 2228 6386, Placement: +91 80 2225 0978

Web: www.mccbfr.edu.in

PRINCIPAL  
ST PAULS COLLEGE  
Nelagadaranhalli, Nagasandra Post,  
BENGALURU-560 073.



**Training Agreement for the purpose of conducting Staff Development Program  
for ST PAULS COLLEGE**

**E QUAD LLP**, #11, 4th cross, Chamundinagar, Girinagar, B.D.A Layout, Bangalore - 560085, Karnataka, India, herein referred to as Service Provider.

And

**ST PAULS COLLEGE**, Nelagadhranahalli, Nagasandra, Bangalore- 560073, herein referred to as Client.

This Agreement is valid only for this Staff Development Program and is prepared in connection to the agreed proposal dated **18 June 2019** with Ref. No: **PTR20190618001**.

**1. Training Topics:**

The Service Provider shall provide training during the Staff Development Program on the following topics:

- Commitment
- Teamwork
- Mentoring

**2. Training Participants:**

The Participants of this program shall be the Teaching and Non-Teaching Staff.

**3. Training Equipment:**

The Service Provider's trainer will carry a laptop and all required material for training.

The client shall provide their own A/V aids (projector, screen, whiteboard/flipchart board and markers).

**Scheduled date** is 10<sup>th</sup> July 2019

**Scheduled duration** of the program is 9am to 3pm (5 Hours)

The Service Provider's Trainer shall commit the required time and effort to complete the above program.

**4. Clause of Confidentiality:**

The contents of this training program including training materials, handouts, presentations, training tools and any other specific material that may otherwise prove detrimental to the service provider are confidential to the client to which it was addressed and is also privileged. The client shall not copy, forward, disclose or otherwise use it or any part of it in any form whatsoever without consultation.

The Service Provider maintains high levels of confidentiality and pledges not to disclose any client-specific data, client information or any sensitive information that may otherwise prove detrimental to the client brand, client profile and client market stand.



**5. Training Fees:**

₹10,000 for a maximum of 20 participants, as agreed in the proposal dated 18 June 2019 with Ref. No: PTR20190618001 shall cover all the costs incurred (including design, preparations, coordination, learning materials, facilitation). Additional participants will be charged accordingly.

**6. Billing:**

Full Payment to be done not exceeding 03 days (three days) after invoice is presented.  
Payment shall be addressed to E QUAD LLP.

**7. Cancellation or Withdrawal:**

Any changes in training schedule with regards to attendance of participants, change in venue, topics or anything in particular that may affect or disrupt the training schedule needs to be addressed mutually at least 02 days in advance before the training session commences.

In case of postponement after signing of this agreement additional 10% of the agreed amount shall be charged. Once approved, in case of cancellation by the Client, a minimum 30% of the package cost will be charged.

In case the Service Provider decides to withdraw this agreement for any reason, it can only do so on 4 Business Days' notice, with return of any advance if taken.

In case of cancellation by the Service Provider without prior written notice, the Service Provider is liable to pay 30% of the agreed amount or agree to a mutually accepted postponement.

Service Provider:

For **E QUAD LLP**

  
NEILAN DSOUZA  
Designated Partner

Dated: 10/7/19

  
Client:

Dated: 10-7-19

**ST PAULS COLLEGE IN ASSOCIATION WITH DISCIPLES INDIA  
ORGANIZED CAMPUS DRIVE – 2021**

**Date:** 5 August 2021

**Time:** 11 A.M

**Objectives:**

- To provide job opportunities to all graduates.
- To enhance the confidence of the candidates.
- To encourage career exploration among students.

**Process and Context:**

ST PAULS COLLEGE organized a campus drive in association with Disciples India from 5 August 2021 to 7 August 2021. The campus placement drive saw 17 companies offering job opportunities to students. Rev. Dr. Thomas M.J inaugurated the function. The Chief Guest, Mr. Ashwin Gowda, IRS Managing Director, Skill Development Corporations, Karnataka delivered a motivational speech that inspired the students. The Guests of Honour, Ms. Keerthi and Mr. Shiv Prasath discussed about corporate expectations. The discussion was highly effective and beneficial for the students. Dr. Babu. V, Dr. Babu. V, IQAC Coordinator and Head of the Department of Commerce and Management, delivered the vote of thanks.

**Program Outcomes:**

- 2280 graduates registered for the event, of which most of them were from commerce background.
- 55% of the candidates received their LOI letters.
- The overall feedback of the event was excellent.

  
**Coordinator**

  
**Principal**

PRINCIPAL  
ST PAULS COLLEGE  
Nelagodaranahalli, Nagasandra Post,  
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