

# 1. Research Development Cell

## 1.1 Introduction

**ST PAULS COLLEGE**, Bengaluru is an institution that functions with the motto of “Creating Professionals for a Better Tomorrow”. When it comes to professionalism among teaching faculty in an institution, research and innovation related activities are an imperative. Teachers have to keep abreast with the changes around them and contribute to their respective fields of study, in this regard the institute provides impetus through promoting and conducting refresher programmes, orientation programmes, SDPs, FDPs, research projects, support for patent and copyright publications and scholarly research article publications as an important tool to spread knowledge.

**The Research Development Cell** of ST PAULS COLLEGE aligns with the mission of NEP 2020 and responsible for planning and developing the research activities of the college. It streamlines and provides overall direction to the research in the college. It is important to bring enthusiasts of related fields together so that they can meet, discuss, share their ideas and learn from others. Hence staff and students are facilitated to present research papers in national and international conferences and take part in seminars and conferences organized in different parts of the country. The college also provides incentives to staff who engage in research activity. Multidisciplinary and interdisciplinary conferences, seminars and workshops organized in the college to provide a first-hand experience to the students and staff in the field of research. The encouraging academic environment, well-equipped library, adequate infrastructure, sufficient funds, modern labs, etc., significantly contribute to the research development in the college.

**Faculty Research:** The institution focusses on enhancing research activities and organizing various International and National Level Conferences with an inter-disciplinary approach by fusing knowledge streams of various disciplines. Faculty present and publish papers in UGC recognized journals by participating in various International, National, Regional and University level conferences, seminars and workshops. The institution encourages research by providing grants for minor research projects and incentives to the faculty for paper publications and presentations.

**Students Research:** ST PAULS COLLEGE promotes their students' for presentation and publication of research papers. The departments make sure that the students participate in various national, state and university level conferences and seminars. Students of the college have won many best paper awards and prizes. The respective subject faculty provides necessary assistance to the students for both UG and PG students to prepare and present research papers and win awards.

### **1.2 Vision**

- To put in place a robust mechanism for developing and strengthening the research and innovation ecosystem.

### **1.3 Mission**

- To create a conducive environment for enhanced research productivity.
- To encourage collaboration across industry, government, community- based organizations, and agencies at the local, national, and international levels.
- To facilitate greater access to research through mobilization of resources and funding.

### **1.4 Objectives**

- Develop a research culture among the staff and students
- Inform about the funds available for research
- Suggest various measures to be taken for the promotion of research
- Organize workshops and conferences on research methodology and innovative practices in research
- Ensure good practices in research and inform about Intellectual Property Rights (IPR)
- Encourage outstanding researchers with research awards